**Return of Organization Exempt From Income Tax** 

X Yes

Form 990 (2021)

OMB No. 1545-0047

Open to Public

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter Social Security numbers on this form as it may be made public.

inten	nal Reve	nue Service ► Information about Form 990 and its instruction	is is at www.i	rs.gov/form990.		Inspection
A F	or th	ne 2021 calendar year, or tax year beginning 07/01/202	1 and endi			5/30/2022
R.	heck if a	C Name of organization		D Emple	yer identif	ication number
_		METROPOLITAN MUSEUM OF ART	***************************************			
_	Addre	Ge Doing Business As	· · · · · · · · · · · · · · · · · · ·		162408	
_	Name	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telep	hone numb	er
	initial	return 1000 FIFTH AVENUE		(21	2)879-	- 5500
	Term	City or town, state or province, country, and ZIP or foreign postal code				
	Amer return	NEW TORK, NI 10028-0198		<b>G</b> Gross	receipts \$	1,578,344,848.
	Applie pendi	F Name and address of principal officer: DANIEL WEISS			is a group ret rdinates?	turn for Yes X No
		1000 FIFTH AVENUE, NEW YORK, NY 10028-0198			il subordinates	included? Yes No
		tempt status: X   501(c)(3)   501(c)( ) ◀ (insert no.)   4947(a)(1)	or 52	7 if "N	o," attach a li	ist. (see instructions)
J	Websi	te: ▶ WWW.METMUSEUM.ORG		H(c) Grou	p exemption	number 🕨
** *** *		of organization: X Corporation Trust Association Other	L Year o	f formation: 187	O M State	e of legal domicile: NY
2	art I	Summary				
	1	Briefly describe the organization's mission or most significant activities: $\underline{\mathtt{THE}}$				ART COLLECTS,
nce		STUDIES, CONSERVES, AND PRESENTS SIGNIFICANT WOR			LL	
Governance	_	TIMES AND CULTURES. PLEASE SEE SCHEDULE O FOR MO				
ove	į.	Check this box  if the organization discontinued its operations or dispos				t
	3	Number of voting members of the governing body (Part VI, line 1a)			3	4.9
es	4	Number of independent voting members of the governing body (Part VI, line 1b)			4	4
viti	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a).	· · · · · · ·		5	2,079
Activities &	6	Total number of volunteers (estimate if necessary)			. 6	1,013
~		Total unrelated business revenue from Part VIII, column (C), line 12				21,864,394.
	b	Net unrelated business taxable income from Form 990-T, line 34	A 4 4 4 4 4 4	· · · · · · · · · · · · · · · · · · ·		
	_	0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		Prior Ye		Current Year
ne	8	Contributions and grants (Part VIII, line 1h)	PY FOR	194,21		307,540,922.
Revenue	9 10	Program service revenue (Part VIII, line 2g)  PUBLIC PUBLIC PROGRAM (Part VIII) column (A) lines 3 4 and 7d)	INSPECTION		<u>5,800.</u>	1
æ	11	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		339,53	***************************************	296,595,264.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)			1,304.	37,710,917.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		536,48	0,654.	653,501,924.
	14	Benefits paid to or for members (Part IX, column (A), line 4)			NONE	3,056,780.
••		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		194,51		
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		194,51	NONE	194,153,216.
ber	h	Total fundraising expenses (Part IX, column (D), line 25) ► 17,662,331			NONE	120,968.
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	*	171,93	1 167	221,425,905.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		368,97	· · · · · · · · · · · · · · · · · · ·	418,756,869.
	19	Revenue less expenses. Subtract line 18 from line 12		167,50		234,745,055.
e s		restorate total disposition. Submidefails to from mile 12, 2, 3, 7, 7, 7, 7, 7, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,		Beginning of Cu	****	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		5,588,55	····	
Ass	21	Total liabilities (Part X, line 26)		748,55	····	655,417,711.
Net Turk	22	Net assets or fund balances. Subtract line 21 from line 20,		4,840,00		4,718,482,765.
100	rt II	Signature Block	· · · · · · · · · · · · · · · · · · ·		-,	127,120,100,
Und	ier per	nalties of perjury, I declare that I have examined this return, including accompanying sched	dules and stater	nents, and to the	best of my	knowledge and belief, it is
true	e, corre	ect, and complete. Declaration of preparer (other than officer) is based on all information of wh	nich preparer ha	is any knowledge.		
		E-EILED		,,,,,	02/15/	2023
Sig		Signature of officer		Da	te	,
Hei	re	JAMESON KELLEHER SV	P, CFO &	TREASURER		
		Type or print name and title				
D ~:-		Print/Type preparer's name Preparer's signature	Date	Chec	k if	PTIN
Paic	oarer	TRAVIS L PATTON E-FILED	02/14	/2023 self-	employed	P00369623
,	Only	Firm's name PRICEWATERHOUSECOOPERS LLP		Firm's EIN	· • ]	3-4008324
	,	Firm's address ▶ 655 NEW YORK AVENUE NW WASHINGTON, DC	20001	Phone no	2	202-414-1000
May	the I	RS discuss this return with the preparer shown above? (see instructions)				X Yes No

For Paperwork Reduction Act Notice, see the separate instructions.

Par	t M Checklist of Required Schedules	***		<u> </u>
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8	Х	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
c	Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X ,	11f		х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	Х	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		Х
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

Par	Checklist of Required Schedules (continued)		1	age -
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	X	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a	X	
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		X
£	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
4	to defease any tax-exempt bonds?	24c		X
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24d		X
200	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25-		37
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	25a		X
~	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	130		
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II,	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,			
	Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
20	"Yes," complete Schedule L, Part IV	28c		X
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M		7.7	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	30	X	````
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	31		X
	complete Schedule N. Part II.	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	72		
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34	х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
þ	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and		ĺ	
To an ex	19? Note: All Form 990 filers are required to complete Schedule O	38	X	
Part				
	Check if Schedule O contains a response or note to any line in this Part V	• • • •	V T	<u>                                     </u>
1-	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable   1a   634		Yes	No
	Did the organization comply with backup withholding rules for reportable payments to vendors and			
·	reportable gaming (gambling) winnings to prize winners?	1c	х	
JSA 1E 1030			990	2021
1 1000	06571Q K686			, er mer * )

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If "Yes," complete Form 6069.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year . . . . . 1a 49 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 47 Enter the number of voting members included on line 1a, above, who are independent. . . . . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 Χ 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?. . . . 3 X 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... 4 Х 5 Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 X 6 6 X 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Х b Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Х Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х Each committee with authority to act on behalf of the governing body?...... 8b Χ Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O. . . . . . . . . . X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No 10a X b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? . . . 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?. 11a Х b Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give 12h X c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c Х 13 Did the organization have a written whistleblower policy?...... 13 Х Did the organization have a written document retention and destruction policy?..... 14 X Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a Х 15b Х If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a X If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ► SEE SCHEDULE ○ Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X X Upon request Other (explain on Schedule O) Own website | Another's website 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy. and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records > CONTROLLER'S OFFICE 1000 FIFTH AVENUE NEW YORK, NY 10028-0198

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - · List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.s
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box, office Individu	unles	Pos heck ss pe	erson	n is or employee	an	(D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) LAUREN A. MESERVE	35.00									
SVP & CHIEF INVESTMENT OFFICER	NONE			x				1,491,038.	NONE	387,555.
(2) DANIEL H. WEISS	35.00							2,1221,030.	77017	307,333.
PRESIDENT, CEO, EX-OFF, TRUSTE	NONE	x		Х				1,365,424.	NONE	64,856.
(3) MAX HOLLEIN	35.00						<u> </u>		21021	0.1,000.
MARINA KELLEN FRENCH DIRECTOR	NONE	Х		X				1,329,783.	NONE	55,990.
(4) CLYDE B. JONES III	35.00									
SVP, INSTITUTIONAL ADVANCEMENT	NONE			Х				567,022.	NONE	51,065.
(5) KEITH R. CHRISTIANSEN	35.00									
CHAIRMAN, EURO PAINTING TO 7/21	NONE						Х	554,555.	NONE	52,417.
(6) JAMESON KELLEHER	35.00									
SVP, FIN & OPS, CFO, TREASURER	NONE			X				536,881.	NONE	51,702.
(7) SHARON H. COTT	35.00									
SVP, SECRETARY & GEN. COUNSEL	NONE			Х				499,029.	NONE	64,454.
(8) QUINCY HOUGHTON	35.00									
DEPUTY DIR FOR EXHIBITIONS	NONE			Х				392,940.	NONE	63,478.
(9) KENNETH WEINE	35.00									
VP EX. AFFAIRS/CHIEF COMMS OFF	NONE			Х				379,434.	NONE	55,885.
(10) STEPHEN MARTIN MANNELLO	35.00									
GMM & HEAD OF RETAIL	NONE					X		362,231.	NONE	54,558.
(11) JHAELEN HERNANDEZ ELI	35.00									
HEAD OF CONSTRUCTION	NONE					Х		359,801.	NONE	53,044.
(12) ANDREA BAYER	35.00									
DEPUTY DIR, COLLECTIONS/ADMIN	NONE			X				346,604.	NONE	62,691.
(13) STEPHEN A. MANZI	35.00									
CHIEF DEV OFF, INDIV GIVING	NONE					X		336,087.	NONE	61,994.
(14) INKA DROGEMULLER	35.00									
DEP DIR DIGITAL/EDU/PUB/LBRARY	NONE			Х				345,733.	NONE	40,974.

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Section A. Officers, Directors, 11	ustees, Ke	y En	ubic			and	пıg	riest compensat	ea Employe	es (c	continued)
(A)	(B)			(1	C)			(D)	(E)		(F)
Name and title	Average	1			sition			Reportable	Reportable	<b>غ</b>	Estimated
	hours per					e than		compensation	compensation	from	amount of
	week (list any hours for					is both tor/trus		from	related		other
	related	2 5				<del>,-</del>		the	organization		compensation from the
	organizations	d M	State	Officer	ey e	l De Gr	Forme	organization (W-2/1099-MISC)	(W-2/1099-MI	SC)	organization
	below dotted	ed g	듄	H	ğ	oye oye	er	(W-2/1099-MISC)			and related
	line)	Individual trustee or director	Institutional trustee		Key employee	comp					organizations
		Jste	ru:		ě	per					
		Ö	tee			Highest compensated employee					
15) STEVEN R. RYAN	35.00		ऻ		<u> </u>	ă.	<del> </del>				
CHIEF TECHNOLOGY OFFICER		1						220 200	1		
	NONE		+	├	-	X	-	320,389.	ŢŊ	ONE	59,254
16) DOUGLAS C. HEGLEY	35.00	4								,	
CHIEF DIGITAL OFFICER	NONE	ļ	<del> </del>	ļ	ļ	X	ļ	321,918.	N	ONE	47,789
17) JEANETTE BRIZEL	35.00					]					
CHIEF HR OFFICER	NONE				X			256,997.	N	IONE	35,669
18) ALLISON RUTLEDGE-PARISI	35.00										
VP CHIEF HR OFFICER TO 1/21	NONE	1		ĺ			X	280,614.	l N	ONE	9,267
19) LAUREL BRITTON	35.00	1	1	-	1	<u> </u>	<del> </del>	200,011.	1	O14	3,207
SVP, REVENUE & OPS. TO 2/21	NONE	1					x	175 010	1		07 400
		<del> </del>	+	<del> </del>	-		14	175,019.	N	ONE	21,483
20) CANDACE K. BEINECKE	5.00.	-									
ELECTIVE TRUSTEE & CO-CHAIR	NONE	X	↓	X			<u> </u>	NONE	N	ONE	NON
21) HAMILTON E. JAMES	5.00	1									
ELECTIVE TRUSTEE & CO-CHAIR	NONE	X	<u> </u>	X			1	NONE	N	ONE	NON
22) RICHARD L. CHILTON, JR.	2.00		1				T				
ELECTIVE TRUSTEE & VICE CHAIR	NONE	X		X				NONE	NT.	ONE	NON
23) CHARLES N. ATKINS	1.00	1	1	<del> </del>	1		<del>                                     </del>	210212	1.	0111	11011
ELECTIVE TRUSTEE	NONE	X	1					***************************************	***	C 1 T T	31031
		1	+		-		<del> </del>	NONE	IN IN	ONE	NON
24) DEBRA BLACK	1.00	-									
ELECTIVE TRUSTEE	NONE	X	1		ļ			NONE	N	ONE	NON
25) SAMANTHA BOARDMAN	2.00	1									
ELECTIVE TRUSTEE	NONE	X						NONE	N	ONE	NON
1b Sub-total							▶	10,221,499.	N	ONE	1,294,125
c Total from continuation sheets to Part VII,	Section A		• •	٠.	• •		-	NONE	N	ONE	NON
d Total (add lines 1b and 1c)							-	10,221,499.		ONE	
2 Total number of individuals (including but not										<u> </u>	414241
reportable compensation from the organization			11010	.u u		58	010	scewed more than	φ100,000 0i		
											Yes No
3 Did the organization list any former offi	cer. directo	r. oi	tri	uste	e.	kev (	emp	olavee, or highest	t compensate	ad .	
employee on line 1a? If "Yes," complete Scheo	dule J for su	ch ind	tivid	ual	· • 1	,,	۰۵	noyee, or ingilion	Compandate		3
4 For any individual listed on line 1a, is the	sum of rep	oortat	)le (	com	ipen	satio	n ai	nd other compens	sation from th	ie	
organization and related organizations g	reater than	\$1:	50,0	1007	? 11	"Ye	S, "	complete Schedu	le J for suc	:h	
individual											4
5 Did any person listed on line 1a receive or	r accrue co	mper	ısati	on :	fron	n any	un un	related organization	on or individua	al	
for services rendered to the organization? If ")	res," comple	te Sci	hedι	ile J	I for	such	per	son		<u> </u>	5
Section B. Independent Contractors											
1 Complete this table for your five highest cor	npensated i	ndep	ende	ent	con	tracto	ors t	hat received more	than \$100,00	00 o	f
compensation from the organization. Report	compensati	on fo	r the	e ca	ilenc	lar ye	ar e	ending with or with	in the organiz	zatio	n's tax
year.											
(A)		•••••						/D)			<i>(</i> C)
Name and business ac	ldress							(B) Description of se	rvices	C	(C) compensation
								2000.1000	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		отрензавоп
							+		<u> </u>		
							-				
	***************************************										
						····					
2 Total number of independent contractors (				nite	d to	thos	se li	isted above) who	received		
more than \$100,000 in compensation from the	he organiza	tion )	▶								

Dage	Ω
r age	o

(A)	(B)			ye ((	C)			(D)	(E)	(F)
Name and title	Average hours per week (list any	box,	unie	Pos heck ss pe	ition more	e than o is both or/trust	an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	nours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
26) JAMES BREYER	1.00									
ELECTIVE TRUSTEE	NONE	X						NONE	NONE	NC
27) DANIEL BRODSKY ELECTIVE TRUSTEE TO 9/21 28) URSULA BURNS	1.00 NONE	Х						NONE	NONE	NO
ELECTIVE TRUSTEE	1.00 NONE	X						NONE	NONE	N7.C
29) WELLINGTON Z. CHEN	1.00							IVOIVE	TVOIVE	NO
LECTIVE TRUSTEE	NONE	Х						NONE	NONE	NC
0) N. ANTHONY COLES	2.00									
LECTIVE TRUSTEE	NONE	X						NONE	NONE	NC
1) STEPHEN M. CUTLER	2.00									
ELECTIVE TRUSTEE	NONE	X						NONE	NONE	NC
LECTIVE TRUSTEE	2.00 NONE	Х						NONE	NICATIV	DTC.
3) MARK FISCH	2.00							NONE	NONE	NC
LECTIVE TRUSTEE	NONE	х						NONE	NONE	NC
4) COLVIN W. GRANNUM	2.00								11021	200
LECTIVE TRUSTEE	NONE	Х						NONE	NONE	NC
5) JEFFREY W. GREENBERG LECTIVE TRUSTEE	2.00 NONE	Х						NONE	NONE	NO
6) AMY GRIFFIN	1.00									
b Sub-total	NONE	X			<u> </u>			NONE	NONE	NC
c Total from continuation sheets to Part VII,	Saction A		• •				A .			
d Total (add lines 1b and 1c)							•			
<ul> <li>Total number of individuals (including but no reportable compensation from the organization)</li> </ul>	t limited to t						re	ceived more than	\$100,000 of	
Did the organization list any former off employee on line 1a? If "Yes," complete Sche	icer, directo	r, or ch ind	tru 'ividi	iste ual	e,	key e	mp	loyee, or highest	compensated	Yes N
For any individual listed on line 1a, is the organization and related organizations gindividual	sum of represents	ortab \$15	le c	om 00?	pen <i>If</i>	satior "Yes	n ar	nd other compens	ation from the	
Did any person listed on line 1a receive o for services rendered to the organization? If "	r accrue co	mpen	sati	on t	from	n any	uni	elated organizatio	n or individual	5
Section B. Independent Contractors	rea, compre	000	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	70 0	107	34011	perc	3017		] 3   1
Complete this table for your five highest concompensation from the organization. Report year.	npensated in compensation	ndepe on for	ende the	ent (	coni	tracto lar ye	rs ti ar e	hat received more inding with or with	than \$100,000 o in the organization	f n's tax
(A) Name and business a	idress		<del></del>					(B) Description of ser	vices	(C) ompensation
								2000,1900,101 301		- Inpensation

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Part VII Section A. Officers, Directors, Tr		:y ⊏ 11	ibic			ana	HIG		ea Employees	(continued)
(A) Name and title	Average hours per week (list any	box,	unle	Pos heck	erson	e than o is both tor/trus	an	(D)  Reportable compensation from	(E) Reportable compensation from related	other
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
37) CAROLINE DIAMOND HARRISON	1.00									
ELECTIVE TRUSTEE	NONE	X					ļ	NONE	NON	E NON
38) J. TOMILSON HILL	1.00								·	
ELECTIVE TRUSTEE	NONE	X	ļ	ļ				NONE	NON	NON E
39) JEFF HIMMELMAN	1.00_									
ELECTIVE TRUSTEE	NONE	X	<u> </u>	<u> </u>	ļ		_	NONE	NON.	E NON
40) MING CHU HSU	1.00									
ELECTIVE TRUSTEE	NONE	X	-	ļ	ļ	ļ	ļ	NONE	NON:	NON I
41) MICHAEL BYUNGJU KIM	1.00						-			
ELECTIVE TRUSTEE	NONE	X	ļ		ļ			NONE	NON:	NON E
42) SACHA LAINOVIC	2.00	1			ľ					
ELECTIVE TRUSTEE	NONE	X	ļ		-			NONE	NON:	NON NON
43) PHILIP F, MARITZ	2.00							:		
ELECTIVE TRUSTEE	NONE	X		ļ	-			NONE	NON:	NON NON
44) HOWARD MARKS	2.00					ĺ				
ELECTIVE TRUSTEE TO 9/21	NONE	X	-	-	ļ			NONE	NON.	NON
45) CATIE MARRON	1.00									
ELECTIVE TRUSTEE	NONE	X	<u> </u>					NONE	NON	NON
46) BIJAN MOSSAVAR-RAHMANI	2.00	ļ								
ELECTIVE TRUSTEE	NONE	X	ļ	<u> </u>	-	<u> </u>		NONE	NON	NON I
47) DASHA ZHUKOVA NIARCHOS	1.00									
ELECTIVE TRUSTEE	NONE	X	L	<u> </u>	1		<u> </u>	NONE	NON	NON
1b Sub-total  c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	ection A			 		 	► ► • re	ceived more than:	\$100 000 of	
reportable compensation from the organization	n <b>▶</b>	11030	1,010	u u	DOV.	5/ WIN	<i>)</i> 10	ceived more man.	φ100,000 01	
						-		····		Yes No
3 Did the organization list any former offic employee on line 1a? If "Yes," complete Schede	ule J for suc	ch ind	ivid	ual			٠.			3
4 For any individual listed on line 1a, is the organization and related organizations graindividual	eater than	\$15	0,0	00?	? If	"Yes	i," (	complete Schedul	le J for such	4
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Y	accrue con	mpen	sati	on :	fron	n anv	unt	related organizatio	n or individual	5
Section B. Independent Contractors										
<ol> <li>Complete this table for your five highest com- compensation from the organization. Report of year.</li> </ol>	pensated in compensation	ndepe on for	nde the	ent ca	con	tracto iar ye	rs tl ar e	hat received more inding with or with	than \$100,000 in the organization	of on's tax
(A) Name and business add	iress		•••••					(B) Description of se	rvices	(C) Compensation
2 Total number of independent contractors (in										

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raut	

Part VII Section A. Officers, Directors, I  (A)  Name and title	(B) Average hours per week (list any hours for	(do box, office	not c unle	Pos heck ss pe d a c	C) sition mon	e than c	ne an tee)	(D)  Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC	
( 48) JEFFREY M. PEEK	2.00									
ELECTIVE TRUSTEE	NONE	X		<u> </u>		ļ		NONE	NON	E NONI
( 49) GINA PETERSON	1.00	_						•		
ELECTIVE TRUSTEE	NONE	X					ļ	NONE	NON	E NONE
( 50) EDWARD N. PICK	1.00									
ELECTIVE TRUSTEE	NONE	X						NONE	NON	E NONI
(51) JOHN PRITZKER	1.00									
ELECTIVE TRUSTEE	NONE	Х						NONE	NON	E NONI
52) SIR PAUL RUDDOCK	1.00									
ELECTIVE TRUSTEE	NONE	X						NONE	NON	E NONE
53) ALEJANDRO SANTO DOMINGO	2.00	T			<b>†</b>			210112	11011	110111
ELECTIVE TRUSTEE	NONE	x						NONE	NON	NON!
54) ANDREW M SAUL	1.00	1 22					<b></b>	1101117	INOIN	E NONI
ELECTIVE TRUSTEE		x						NONTO	37037	
	NONE	<u> </u>	-					NONE	NON	E NONE
55) KAREN PATTON SEYMOUR		٠				·				
ELECTIVE TRUSTEE	NONE	X						NONE	NON	E NONI
56) ANDREW SOLOMON	1.00_	1								
ELECTIVE TRUSTEE	NONE	X	ļ	-	ļ			NONE	NON	E NONI
57) BEATRICE STERN	1.00.	-								
ELECTIVE TRUSTEE	NONE	X		ļ				NONE	NON	E NON
58) GABY SULZBERGER	1.00			İ						
ELECTIVE TRUSTEE	NONE	X			<u> </u>			NONE	NON	E NON
1b Sub-total							-			
c Total from continuation sheets to Part VII,										
d Total (add lines 1b and 1c)										
2 Total number of individuals (including but no							р ге	ceived more than	\$100,000 of	
reportable compensation from the organizati	on 🟲									
			***************************************					<u> </u>		Yes No
3 Did the organization list any former off	icer directo	r. or	trı	ıste	e	kev e	emn	llovee or highest	compensated	
employee on line 1a? If "Yes," complete Sche	dule J for su	ch inc	livid	ual	-,			, ,,,g,,es.	Compendated	3
4 For any individual listed on line 1a, is the organization and related organizations of	sum of rep	DSTOC	ne (	mo: coo	pen	satioi "Voc	n ar	na otner compens	sation from the	
individual	greater triair	φι	,0,0	00:	11	163	, (	complete Scriedui	e J for sucri	4
5 Did any person listed on line 1a receive of					 					<b>4</b>
for services rendered to the organization? If "	Vas " comple	mpen to Sol	204	יווט ו	l for	i any	uni	relateo organizatio	n or individual	
Section B. Independent Contractors	res, comple	10 301	1600	110 0	101	Sucri	per	5017		5
								, , , , , , , , , , , , , , , , , , , ,		
<ol> <li>Complete this table for your five highest co compensation from the organization. Report year.</li> </ol>	mpensated i compensati	naepe on foi	the	ent ca	lend	iracto iar ye	rs t ar e	nat received more ending with or with	than \$100,000 in the organizati	of on's tax
(A) Name and business a	ddress							(B) Description of se	rvices	(C) Compensation
<u> </u>							1			
		****								

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Part VII Section A. Officers, Directors, T		y ⊑11	יועוו			anu	nıy		eu Employees (	continuea)
(A) Name and title	Average hours per week (list any	box,	unle	Po: heck	erson	e than on the stantage of the	an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	related organizations below dotted line)	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
59) ANN G. TENENBAUM	1.00			1						
ELECTIVE TRUSTEE	NONE	X						NONE	NONE	NON
60) MERRYL H. TISCH	1.00									
ELECTIVE TRUSTEE	NONE	X		<u> </u>	ļ		ļ	NONE	NONE	1ON
61) MATHEW M. WAMBUA	2.00	-		ĺ				1		
ELECTIVE TRUSTEE	NONE	X	ļ					NONE	NONE	NON
62) DAVID S. WINTER	1.00									
ELECTIVE TRUSTEE	NONE	X		1		]		NONE	NONE	NON
63) DAME ANNA WINTOUR	1.00									
ELECTIVE TRUSTEE	NONE	X						NONE	NONE	NON
64) BILL DE BLASIO	1.00									
EX-OFFICIO TRUSTEE TO 12/21	NONE	X					}	NONE	NONE	NON
65) COREY JOHNSON	1.00									
EX-OFFICIO TRUSTEE TO 12/21	NONE	X						NONE	NONE	NON
66) GONZALO CASALS	1.00									1102
EX-OFFICIO TRUSTEE TO 3/22	NONE	X						NONE	NONE	иои
67) SCOTT STRINGER	1.00				1	1		1101111	140141	101
EX-OFFICIO TRUSTEE TO 12/21	NONE	X						NONE	NONE	NT() N
68) MITCHELL J. SILVER	1.00	1 11		-		1		1401412	TAOME	NON
EX-OFFICIO TRUSTEE TO 7/21	NONE	x						NONE	NONE	3703
69) MARGARET NELSON	1.00	1	-	$\vdash$	<del> </del>	ļ		NONE	110110	NOV
EX-OFFICIO TRUSTEE 8/21 - 9/21	NONE	x						NONE	NONE	NTO N
1h Sub total		·		1	<u></u>	i	L	MOTAT	MOME	NON
c Total from continuation sheets to Part VII, d Total (add lines 1b and 1c)	Section A				• •		<b>A A</b>			
Total number of individuals (including but no reportable compensation from the organization     Did the organization list any former office.)	on ▶ cer, directo	or, or	trı	uste	—— :е.	kev e	emp.	lovee, or highest	compensated	Yes No
<ul> <li>employee on line 1a? If "Yes," complete Sched</li> <li>For any individual listed on line 1a, is the organization and related organizations grandividual.</li> </ul>	sum of represents	ortab \$15	ile o	com	per	satioi "Yes	n ar	nd other compens	ation from the	3 4
5 Did any person listed on line 1a receive of for services rendered to the organization? If "\"	accrue co	mpen	sati	on	fron	n anv	unr	related organizatio	on or individual	5
Section B. Independent Contractors										
<ol> <li>Complete this table for your five highest cor compensation from the organization. Report year.</li> </ol>	npensated i compensati	ndepe on for	ende the	ent e ca	con	tracto dar ye	rs tl ar e	hat received more ending with or with	than \$100,000 c in the organizatio	of n's tax
(A) Name and business ac	idress							(B) Description of se	rvices C	(C) Compensation
Total number of independent contractors (     more than \$100,000 in compensation from to				nite	d to	thos	e li	sted above) who	received	

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(A)				(					
	(B)			(C)			(D)	(E)	(F)
Name and title	Average	1		Posit			Reportable	Reportable	Estimated
	hours per				nore than		compensation	compensation from	amount of
	week (list any				son is bot ector/tru		from	related	other
	hours for		***********				the	organizations	compensation
	related organizations	급호	1SE	Officer	(a) (a) (d)	Former	organization	(W-2/1099-MISC)	
	below dotted	ing in	L.	ğ	lest loy	ner	(W-2/1099-MISC)		organization
•	line)	Q = =	1 2		emptoyee emptoyee				and related organizations
	1110)	Individual trustee or director	=	- 1	yee mp				organizations
		tee	Institutional trustee		Highest compensated employee Key employee				
70) GABRIELLE FIALKOFF	1.00				1 -	+			
EX-OFFICIO TRUSTEE9/21 - 12/21	NONE	x					NONE	NON:	E NONE
71) SUSAN DONOGHUE	1.00	<del>†</del>				†	110112	14014.	NOME
EX-OFFICIO TRUSTEE AS OF 1/22	NONE	X				-	NONE	NON	NONE NONE
72) ERIC ADAMS	1.00	]		İ	1				
EX-OFFICIO TRUSTEE AS OF 1/22	NONE	X					NONE	NON:	NONE
73) ADRIENNE ADAMS	1.00								
EX-OFFICIO TRUSTEE AS OF 1/22	NONE	X			-		NONE	NON	ATOMIT
		+	1			_	TACTAE	TAOIA.	NONE NONE
74) LAURIE CUMBO	1.00	-							
EX-OFFICIO TRUSTEE AS OF 3/22	NONE	X		_			NONE	NON:	NONE
75) BRAD LANDER	1.00								
EX-OFFICIO TRUSTEE AS OF 1/22	NONE	X			İ		NONE	NON	NONE
		<b>T</b>				1			
	<b>†</b>	1		ı					
			+			-			
	+	-		}	İ				
		<u> </u>							
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		-			-				
H-MI-11-11-11-11-11-11-11-11-11-11-11-11-11	-	<del> </del>	-			-			
	t	1	[ ]	- 1	į		1		
	+	4			1		1		1
1b Sub-total									
c Total from continuation sheets to Part VII, S	ection A					-			
c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	ection A					<b>A</b>	Solved more than	£100.000 -4	
c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	section A					<b>A</b>	eceived more than	\$100,000 of	
c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	section A					<b>A</b>	eceived more than	\$100,000 of	Voc No
c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	iection A  limited to t n ▶	hose	listed	 d ab	ove) wh	► No re			Yes No
c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	limited to t	hose	listed	d ab	ove) wh	no re	oloyee, or highest	compensated	
c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	limited to t	hose	listed	d ab	ove) wh	no re	oloyee, or highest	compensated	
c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)  Total number of individuals (including but not reportable compensation from the organization)  Did the organization list any former office employee on line 1a? If "Yes," complete Scheduler."	limited to to the second seco	hose or, or	listed tru	d about	ove) wh	emp	oloyee, or highest	compensated	
c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)  Total number of individuals (including but not reportable compensation from the organization)  Did the organization list any former office employee on line 1a? If "Yes," complete Scheool.  For any individual listed on line 1a, is the	limited to to the control of the con	hose  or, or ch incoortat	listed tru:	d about	, key	emp	oloyee, or highest	compensated	
c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)  Total number of individuals (including but not reportable compensation from the organization)  Did the organization list any former office employee on line 1a? If "Yes," complete Scheet  For any individual listed on line 1a, is the organization and related organizations gr	limited to to the correct of the cor	hose  or, or  ch incortate  \$15	truilividu	stee	, key	emp	oloyee, or highest	compensated	3 X
c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	limited to to the second of th	those	trui	stee	, keyensatic	emp	oloyee, or highest	compensated	
c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	limited to to the cer, director of the cer, directo	hose  or, or  ch inco  ortal  \$15	trusilividu	stee	, key ensatio	emp	oloyee, or highest  nd other compens complete Schedui related organizatio	compensated cation from the le J for such	3 X 4 X
c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	limited to to the cer, director of the cer, directo	hose  or, or  ch inco  ortal  \$15	trusilividu	stee	, key ensatio	emp	oloyee, or highest  nd other compens complete Schedui related organizatio	compensated cation from the le J for such	3 X
c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	limited to to to the control of the	ch incortate \$15	truilividuole co	stee val .  omp on fr	, key , key , ensatio  ensatio  om an for such	emp	oloyee, or highest  nd other compens complete Schedui  related organizatio son	compensated ation from the le J for such on or individual	3 X 4 X 5 X
c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	limited to to to the control of the	chinose  or, or  ch inc  oortat  \$15   mper  te Sci	trusticole constanticole const	stee stee omp oon fr	, key , key , ensatic  If "Ye , om an for such	emp	oloyee, or highest	compensated cation from the leter J for such con or individual than \$100,000	3 X 4 X 5 X
c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	limited to to to the control of the	chinose  or, or  ch inc  oortat  \$15   mper  te Sci	trusticole constanticole const	stee stee omp oon fr	, key , key , ensatic  If "Ye , om an for such	emp	oloyee, or highest	compensated cation from the leter J for such con or individual than \$100,000	3 X 4 X 5 X
c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	limited to to to the control of the	chinose  or, or  ch inc  oortat  \$15   mper  te Sci	trusticole constanticole const	stee stee omp oon fr	, key , key , ensatic  If "Ye , om an for such	emp	oloyee, or highest	compensated cation from the leter J for such con or individual than \$100,000	3 X 4 X 5 X
c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	limited to to to the control of the	chinose  or, or  ch inc  oortat  \$15   mper  te Sci	trusticole constanticole const	stee stee omp oon fr	, key , key , ensatic  If "Ye , om an for such	emp	oloyee, or highest  nd other compens complete Schedui  related organizatio son  that received more ending with or with	compensated cation from the leter J for such con or individual than \$100,000	3 X 4 X 5 X
c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	limited to to the control of the con	chinose  or, or  ch inc  oortat  \$15   mper  te Sci	trusticole constanticole const	stee stee omp oon fr	, key , key , ensatic  If "Ye , om an for such	emp	oloyee, or highest  Ind other compens complete Schedur  related organization son  That received more ending with or with	compensated cation from the le J for such on or individual than \$100,000 in the organization	3 X 4 X 5 X Off on's tax
c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	limited to to the control of the con	chinose  or, or  ch inc  oortat  \$15   mper  te Sci	trusticole constanticole const	stee stee omp oon fr	, key , key , ensatic  If "Ye , om an for such	emp	oloyee, or highest  nd other compens complete Schedui  related organizatio son  that received more ending with or with	compensated cation from the le J for such on or individual than \$100,000 in the organization	3 X 4 X 5 X
c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	limited to to the control of the con	chinose  or, or  ch inc  oortat  \$15   mper  te Sci	trusticole constanticole const	stee stee omp oon fr	, key , key , ensatic  If "Ye , om an for such	emp	oloyee, or highest  Ind other compens complete Schedur  related organization son  That received more ending with or with	compensated cation from the le J for such on or individual than \$100,000 in the organization	3 X 4 X 5 X Off on's tax
c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	limited to to the control of the con	chinose  or, or  ch inc  oortat  \$15   mper  te Sci	trusticole constanticole const	stee stee omp oon fr	, key , key , ensatic  If "Ye , om an for such	emp	oloyee, or highest  Ind other compens complete Schedur  related organization son  That received more ending with or with	compensated cation from the le J for such on or individual than \$100,000 in the organization	3 X 4 X 5 X Off on's tax
c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	limited to to the control of the con	chinose  or, or  ch inc  oortat  \$15   mper  te Sci	trusticole constanticole const	stee stee omp oon fr	, key , key , ensatic  If "Ye , om an for such	emp	oloyee, or highest  Ind other compens complete Schedur  related organization son  That received more ending with or with	compensated cation from the le J for such on or individual than \$100,000 in the organization	3 X 4 X 5 X Off on's tax
c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	limited to to the control of the con	chinose  or, or  ch inc  oortat  \$15   mper  te Sci	trusticole constanticole const	stee stee omp oon fr	, key , key , ensatic  If "Ye , om an for such	emp	oloyee, or highest  Ind other compens complete Schedur  related organization son  That received more ending with or with	compensated cation from the le J for such on or individual than \$100,000 in the organization	3 X 4 X 5 X Off on's tax
c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	limited to to the control of the con	chinose  or, or  ch inc  oortat  \$15   mper  te Sci	trusticole constanticole const	stee stee omp oon fr	, key , key , ensatic  If "Ye , om an for such	emp	oloyee, or highest  Ind other compens complete Schedur  related organization son  That received more ending with or with	compensated cation from the le J for such on or individual than \$100,000 in the organization	3 X 4 X 5 X Off on's tax
c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	limited to to the control of the con	hose or, or ch incorrate \$1.5 mper te Sci	truitividu ble coso,00ssationedui	stee al , ompp 00? nt cc cale	, key , key , ensatic  If "Ye , o  om an  for such	emp on all sis," y un n per	oloyee, or highest  Ind other compens complete Schedur  related organization son  That received more ending with or with  (B)  Description of se	compensated compen	3 X 4 X 5 X Off on's tax
c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	limited to to the control of the con	hose or, or chino ortali \$1.5 mper te Sci	truitilisted  truitilisted  ole co  so,00   ssation  neduli	stee al , ompp 00? nt cc cale	, key , key , ensatic  If "Ye , o  om an  for such	emp on all sis," y un n per	oloyee, or highest	compensated compen	3 X 4 X 5 X Off on's tax
c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	limited to to the control of the con	hose or, or chino ortali \$1.5 mper te Sci	truitilisted  truitilisted  ole co  so,00   ssation  neduli	stee al , ompp 00? nt cc cale	, key , key , ensatic  If "Ye , o  om an  for such	emp on all sis," y un n per	oloyee, or highest  Ind other compens complete Schedur  related organization son  That received more ending with or with  (B)  Description of se	compensated compen	3 X 4 X 5 X Off on's tax
c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	limited to to the control of the con	hose or, or chino ortali \$1.5 mper te Sci	truitilisted  truitilisted  ole co  so,00   ssation  neduli	stee al , ompp 00? nt cc cale	, key , key , ensatic  If "Ye , o  om an  for such	emp on all sis," y un n per	oloyee, or highest	compensated compen	3 X 4 X 5 X Off on's tax

# Part VIII Statement of Revenue

		Check if Schedule O co	ntains a respor	se or note to ar	ny line in this Part V	/111	. <b></b>	
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts ts	1a	Federated campaigns	1a					000000000000000000000000000000000000000
E Z	b	Membership dues		26,169,520.				
ع ق	C	Fundraising events		41,560,706.				
ifts Ir A	d	Related organizations				:		
હ≅	e	Government grants (contribut		21,060,909.				
Siz	f	All other contributions, gifts,						
e Hi		and similar amounts not included	- 1	218,749,787.				
ē	9	Noncash contributions include	<del></del>					
Contributions, Gifts, Grants and Other Similar Amounts	3	lines 1a-1f		11,629,887.				
ပိုင်း	h				307,540,922.			
-				Business Code			···	
9	2a	EDUCATIONAL PRGMS, CONCERT	rs & Lectures	532000	11,599,023.	11,599,023.		
جَ جَ	b	PHOTO RENTALS & FILM FEES		532000	55,798.	11,333,023.	S5,798.	
Se		<u> </u>			227730.		٠, ١٥٥.	
a s	d							
ρχ								
Program Service Revenue	e f	All other program service reve						
	g	Total. Add lines 2a-2f		<b>b</b>	11,654,821.			
	3	Investment income (includ						
	_	other similar amounts)	-		54,477,434.		21,196,731.	33,280,703.
	4	Income from investment of t			NONE		21,170,731.	33,200,703.
	5	Royalties			14,790.			14,790.
		,	(i) Real	(ii) Personal				14,7,00,
	6a	Gross rents 6a						
	b	Less: rental expenses 6b						
	c	Rental income or (loss) 6c	NONE	NONE				
	ď	Net rental income or (loss).			NONE			
	7a	Gross amount from	(i) Securities	(ii) Other				
	-	sales of assets		, , , ,				
			1,118,116,750.					-
ø	b	Less: cost or other basis						
Revenue	-	and sales expenses 7b	875,998,920.					
946	С	Gain or (loss) 7c	242,117,830.					
œ	d	Net gain or (loss)			242,117,830.			242,117,830.
ther					212/11/050			242,117,830.
ŏ	8a	Gross income from fu events (not including \$41,						
			1					
		of contributions reported	_	987,608.				
[	<b>b</b>	1c). See Part IV, line 18		11,345,899.				
	b	Less: direct expenses Net income or (loss) from fur			-10,358,291.			-10,358,291.
Į	9a							10,000,404.
ĺ	Ба	Gross income from activities. See Part IV, line 19	gaming 9a	NONE	ŀ			
	h			NONE				
	b c	Less: direct expenses Net income or (loss) from ga			NONE			
					210111			
	10a	Gross sales of invento returns and allowances		37,130,636.		[		
	t.		i	37,498,105				
		Less: cost of goods sold Net income or (loss) from sale			-367,469.	-979,334.	£32 DCF	
·^		The state of the s		Business Code	307,407.	- 7 / 9 , 3 5 4 . }	611,865.	
Miscellaneous Revenue	44-	PARKING GARAGE		812930	2 437 646			2 402 5 4
nue	11a	RESTAURANT		722511	2,431,046.			2,431,046
- S	b	PROCEEDS FROM SALE OF ART		900099	1,972,688.	44 030 600		1,972,688.
Re	C	***************************************		900099	44,017,692.	44,C17,692.		
Ξ	d	All other revenue			461.	461.		
l	<u>е</u> 12	Total rayanya San instruction			48,421,887.			
	: 4	Total revenue. See instruction	10		653,501,924.	54,637,842.	21,864,394.	269,458,766.

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response or note to any line in this Part IX						
Do	not include amounts reported on lines 6b, 7b,	(A)	(B)	(C)	(D)		
	9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundralsing expenses		
1	Grants and other assistance to domestic organizations			goriora oxportado	ONDO!1303		
	and domestic governments. See Part IV, line 21	NONE					
2	Grants and other assistance to domestic						
	individuals. See Part IV, line 22 ,	3,011,529.	3,011,529.				
3	Grants and other assistance to foreign						
	organizations, foreign governments, and						
	foreign individuals. See Part IV, lines 15 and 16	45,251.	45,251.				
4	Benefits paid to or for members	NONE					
5	Compensation of current officers, directors,						
	trustees, and key employees	10,221,499.	2,969,615.	5,969,341.	1,282,543.		
6	Compensation not included above to disqualified						
	persons (as defined under section 4958(f)(1)) and						
	persons described in section 4958(c)(3)(B)	NONE					
7	Other salaries and wages	121,142,689.	60,812,311.	53,322,967.	7,007,411.		
	Pension plan accruais and contributions (include	2,889,396.	1,394,973.	1,303,350.	191,073.		
	section 401(k) and 403(b) employer contributions)			,	,		
9	Other employee benefits	50,969,237.	23,941,923.	23,791,051.	3,236,263.		
10	Payroll taxes	8,930,395.	4,311,509.	4,028,327.	590,559.		
11	'						
а	Management	NONE					
	Legal	1,520,064.	106,702.	1,400,862.	12,500.		
	Accounting	271,241.		271,241.			
	Lobbying	73,962.			73,962.		
	Professional fundraising services. See Part IV, line 17.	120,968.			120,968.		
1	Investment management fees	10,842,868.		10,842,868.			
	Other. (If line 11g amount exceeds 10% of line 25, column						
	(A), amount, list line 11g expenses on Schedule O.)	12,456,198.	11,473,606.	241,343.	741,249.		
12	Advertising and promotion	7,073,296.	742,879.	3,866,521.	2,463,896.		
13	Office expenses	20,103,692.	14,755,736.	4,751,563.	596,393.		
14	Information technology	4,730,253.	1,055,628.	3,494,570.	180,055.		
15	Royalties	NONE					
16	Occupancy	5,876,225.	2,540,716.	3,335,119.	390.		
	Travel	1,499,293.	1,273,044.	141,931.	84,318.		
	Payments of travel or entertainment expenses						
	for any federal, state, or local public officials	NONE					
19	Conferences, conventions, and meetings	332,721.	202,212.	94,414.	36,095.		
20	Interest	13,000,355.	10,385,608.	2,438,281.	176,466.		
21	Payments to affiliates	NONE					
22	Depreciation, depletion, and amortization	48,168,753.	42,978,890.	4,999,133.	190,730.		
23	Insurance	1,716,189.	850,602.	865,587.			
24							
	above. (List miscellaneous expenses on line 24e. If	***************************************					
	line 24e amount exceeds 10% of line 25, column		***************************************				
	(A), amount, list line 24e expenses on Schedule O.)						
а	PURCHASES OF ART	74,431,649.	74,431,649.				
b	RESTAURANT SERVICES & SUPPLI	2,342.		2,342.			
c	REPAIRS & MAINTENANCE	13,945,164.	11,662,521.	2,122,638.	160,005.		
d	CATERING SERVICES	3,644,201.	2,303,231.	823,541.	517,429.		
е	All other expenses	1,737,439.	41,521.	1,695,892.	26.		
	Total functional expenses. Add lines 1 through 24e	418,756,869.	271,291,656.	129,802,882.	17,662,331.		
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs						
	from a combined educational campaign and		£				
	fundraising solicitation. Check here 🕨 🔲 if	WITH A SECOND CO.					
	following SOP 98-2 (ASC 958-720)						
10.6					Form 990 (2021)		

# Part X Balance Sheet

		(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing	41,261,138.	1	68,754,668.
2	Savings and temporary cash investments	NONE		NONE
3	Pledges and grants receivable, net	145,804,192.	3	151,726,397.
4	Accounts receivable, net	12,833,160.	4	6,099,391.
5	Loans and other receivables from any current or former officer, director,	12,000,100.	-	0,000,001.
-	trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons	NONE	5	NONE
6	Loans and other receivables from other disqualified persons (as defined	1401/1		140111
Ĭ	under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	NONE	<u>۾</u>	NYCONTE
7	Notes and loans receivable, net	NONE		NONE
8	Inventories for sale or use	5,052,707.		NONE
9	Prepaid expenses and deferred charges			9,431,661.
	Land, buildings, and equipment: cost or other	4,734,662.	9	5,783,720.
,,,	basis. Complete Part VI of Schedule D 10a 1286269909.			
h	Less: accumulated depreciation	360 704 367	40	200 605 410
11	Investments - publicly traded securities SEE SCHEDULE .O	· · · · · · · · · · · · · · · · · · ·		
12	· · · · · · · · · · · · · · · · · · ·	3,363,947,067.		2,893,307,068.
13	Investments - other securities, see Part IV, line 11	1,593,650,696.	12	1,814,448,391.
14	t t t t t	NONE	***************************************	NONE
15	Intangible assets	NONE		NONE
16	Other assets. See Part IV, line 11	51,567,009.		44,663,762.
-	Total assets. Add lines 1 through 15 (must equal line 33)	5,588,554,992.	16	5,373,900,476.
17	Accounts payable and accrued expenses	90,861,179.		90,769,668.
18	Grants payable	NONE		NONE
19	Deferred revenue	14,512,859.		6,889,177.
20	Tax-exempt bond liabilities	168,818,467.	20	150,806,512.
21	Escrow or custodial account liability. Complete Part IV of Schedule D	NONE	21	NONE
22	Loans and other payables to any current or former officer, director,			
]	trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons	NONE	22	NONE
23	Secured mortgages and notes payable to unrelated third parties	9,417,277.	23	14,817,156.
24	Unsecured notes and loans payable to unrelated third parties	247,645,365.	24	247,751,691.
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X			
	of Schedule D	217,299,580.		144,383,507.
26	Total liabilities. Add lines 17 through 25	748,554,727.	26	655,417,711.
	Organizations that follow FASB ASC 958, check here ▶ X and complete lines 27, 28, 32, and 33.			
27	Net assets without donor restrictions	1,354,620,135.	27	1,328,483,721.
28	Net assets with donor restrictions,	3,485,380,130.	28	3,389,999,044.
	Organizations that do not follow FASB ASC 958, check here ▶ and complete lines 29 through 33.			
29	Capital stock or trust principal, or current funds		29	
30	Paid-in or capital surplus, or land, building, or equipment fund		30	
31	Retained earnings, endowment, accumulated income, or other funds		31	
		·····		<del> </del>
32	Total net assets or fund balances	4,840,000,265.	32	4,718,482,765.

Form **990** (2021)

rom 9	90 (2021)				Pa	ge 12
Part	XI Reconciliation of Net Assets		***************************************			
	Check if Schedule O contains a response or note to any line in this Part XI					X .
1	Total revenue (must equal Part VIII, column (A), line 12)	1			01,	924
2	Total expenses (must equal Part IX, column (A), line 25)	2				869
3	Revenue less expenses. Subtract line 2 from line 1	3				055
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	4,84	0,0	00,	265
5	Net unrealized gains (losses) on investments	5	-43	0,8	88,	643
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9	7.	4,6	26,	088
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
28977111011	32, column (B))	10 4	4,718	8,4	82,	<u> 765</u>
Part						
	Check if Schedule O contains a response or note to any line in this Part XII					
			F		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain	on			
_	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were com	piled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
þ	Were the organization's financial statements audited by an independent accountant?		}	2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audit separate basis, consolidated basis, or both:	ed or	n a			
			]			
			}			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ove			a -	77	
	the audit, review, or compilation of its financial statements and selection of an independent accountant the appropriate statements and selection of an independent accountant to the appropriate statements and selection of an independent accountant to the appropriate statement and selection of an independent accountant to the appropriate statement and selection of an independent accountant to the appropriate statement and selection of an independent accountant to the appropriate statement and selection of an independent accountant to the appropriate statement accountant to the appropriate statement and selection of an independent accountant to the appropriate statement accountant accountant to the appropriate statement accountant accou			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, ex Schedule O.	plain	on			
2 ~			.			
ъa	As a result of a federal award, was the organization required to undergo an audit or audits as set for	th in t	the	20	***	
h	Single Audit Act and OMB Circular A-133?	• • •		3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo required audit or audits, explain why on Schedule O and describe any steps taken to undergo such au			2 h	<b>V</b> 7	
	required addition addition explain with our schedule of and describe any steps taken to undergo such au	uits .		3b	X	

#### **SCHEDULE A** (Form 990)

# Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047 Open to Public

Department of the Treasury Go to www.irs.gov/Form990 for instructions and the latest information Internal Revenue Service Inspection Name of the organization Employer identification number METROPOLITAN MUSEUM OF ART 13-1624086 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the 4 hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv), (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college 9 or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 331/3 % of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Provide the following information about the supported organization(s). (i) Name of supported organization (ii) EIN (iii) Type of organization (iv) is the organization (v) Amount of monetary (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) (a) 2017 (b) 2018 (c) 2019 (d) 2020 (e) 2021 (f) 2021

Sec	tion A. Public Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	279,348,687.	343,470,192.	245,041,493.	194,219,691.	307,540,922.	1,369,620,985.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						NONE
3	The value of services or facilities furnished by a governmental unit to the organization without charge	17,908,833.	16,194,609.	14,685,720.	12,711,126.	12,725,626.	74,225,914.
4	Total. Add lines 1 through 3	297,257,520.	359,664,801.	259,727,213.	206,930,817.	320,266,548.	1,443,846,899.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)		The state of the s				
6	Public support. Subtract line 5 from line 4				:		113,643,363.
	tion B. Total Support				· · · · · · · · · · · · · · · · · · ·		1,330,203,536.
	ndar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	297,257,520.	359,664,801.	259,727,213.	206,930,817.	320,266,548.	(f) Total
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	44,924,524.	45,146,385.	50,863,902.	36,502,901.	33,295,493.	1,443,846,899. 210,733,205.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						none
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						none
11	Total support. Add lines 7 through 10						1,654,580,104.
12	Gross receipts from related activities, etc. (s					12	312,635,487.
13	First 5 years. If the Form 990 is for organization, check this box and stop here.			third, fourth,	or fifth tax yea	r as a section	501(c)(3)
	tion C. Computation of Public Sup	······································	## <del></del>				
14	Public support percentage for 2021 (lil						80.40 <b>%</b>
15	Public support percentage from 2020						79.03 <b>%</b>
1 ba	33 1/3 % support test - 2021. If the org	ganization did n	ot check the bo	x on line 13, an	nd line 14 is 33	1/3 % or more, c	heck this
1	box and stop here. The organization qu	raines as a pub	licly supported o	organization			<b>&gt;</b> X
D	331/3% support test - 2020. If the org	janization did no	ot check a box o	n line 13 or 16:	a, and line 15 is	s 331/3 % or mo	re, check
170	this box and stop here. The organization	on qualifies as a	publicity suppor	ted organization	n		🏲 📖
	a 10%-facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization						
	10%-facts-and-circumstances test - 2 15 is 10% or more, and if the organiz in Part VI how the organization meets organization	eation meets the the the tacts and-	facts-and-circucircucircumstances to	imstances test, est. The organi:	check this box zation qualifies	and stop here as a publicly s	. Explain upported
18	Private foundation. If the organization						
	instructions						

Schedule A (Form 990) 2021 Page 3

# Part III

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	Section A. Public Support								
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total		
1	Gifts, grants, contributions, and membership fees					3			
	received. (Do not include any "unusual grants.")				;				
2	Gross receipts from admissions, merchandise								
	sold or services performed, or facilities	ļ							
	furnished in any activity that is related to the	: 							
	organization's tax-exempt purpose								
3	Gross receipts from activities that are not an								
	unrelated trade or business under section 513.								
4	Tax revenues levied for the								
	organization's benefit and either paid to								
	or expended on its behalf								
5	The value of services or facilities	ļ							
	furnished by a governmental unit to the								
	organization without charge								
6	Total. Add lines 1 through 5,								
7 a	Amounts included on lines 1, 2, and 3								
	received from disqualified persons								
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year		D. Taranta	The figure and the fi					
¢	Add lines 7a and 7b								
8	Public support. (Subtract line 7c from								
	line 6.)	****							
	tion B. Total Support		<b>.</b>						
Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total		
9 10 a	Amounts from line 6								
b	Unrelated business taxable income (less								
	section 511 taxes) from businesses								
	acquired after June 30, 1975								
c	Add lines 10a and 10b	(				ļ			
11	Net income from unrelated business								
	activities not included in line 10b, whether			The second secon		!			
	or not the business is regularly carried on.								
12	Other income. Do not include gain or loss from the sale of capital assets								
	(Explain in Part VI.)								
13	Total support. (Add lines 9, 10c, 11,								
	and 12.)	<del></del>							
14	First 5 years. If the Form 990 is for								
~	organization, check this box and stop here						>		
	tion C. Computation of Public Sup	·	· <del>//</del>	(6)		T 1			
15 16	Public support percentage for 2021 (line 8					15	%		
16	Public support percentage from 2020 Sche					16	%		
	tion D. Computation of Investmen		· · · · · · · · · · · · · · · · · · ·	19		1	0/		
17 40	Investment income percentage for 2021 (iii					17	%		
18 10 a	Investment income percentage from 2020								
129	331/3% support tests - 2021. If the or								
h	17 is not more than 331/3%, check this 331/3% support tests - 2020. If the are								
b	331/3% support tests - 2020. If the org line 18 is not more than 331/3%, check								
20	Private foundation. If the organization								
<u> </u>			vii 1830		STICON THIS DU	and see molit	OUCUIO P		

Schedule A (Form 990) 2021 Page 4

#### Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section	A.	Αll	Supporting	Organizations

ecu	on A. All Supporting Organizations		V	
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	Yes	No
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3 a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$ , $(5)$ , or $(6)$ and satisfied the public support tests under section $509(a)(2)$ ? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4 a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9 a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9с		
0 a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10h below.	102		

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings.)

1

Schedule A (Form 990) 2021 Page 5 Supporting Organizations (continued) Part IV Yes No Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1 Section D. All Type III Supporting Organizations Yes No Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete line 2 below. а b The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions). C Yes No 2 Activities Test. Answer lines 2a and 2b below. Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part Vi identify those supported organizations and explain how these activities directly furthered their exempt purposes. how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b Parent of Supported Organizations. Answer lines 3a and 3b below. Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI. 3a Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Pa	art V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga			
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organization.	ng trust on nizations r	Nov. 20, 1970 (expla nust complete Section	<i>in in <b>Part VI</b>).</i> <b>See</b> ns A through E.
Se	ection A - Adjusted Net Income	-	(A) Prìor Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)  Other expenses (see instructions)	6		
	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
	ection B - Minimum Asset Amount	8	(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
	Subtract line 2 from line 1d.	3	(a. t. t. t. t. t. t. t. t. t. t. t. t. t.	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Se	ction C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
_2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functiona (see instructions).	lly integra	ted Type III supporting	g organization

Schedule A (Form 990) 2021

- AND AND ADDRESS OF THE PARTY	le A (Form 990) 2021			Page 7				
Part		Supporting Organiza	ti <b>ons</b> (continuea)					
	on D - Distributions			Current Year				
	Amounts paid to supported organizations to accomplish ex		1					
2								
	organizations, in excess of income from activity							
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organi	~~~					
4	Amounts paid to acquire exempt-use assets		4					
5	Qualified set-aside amounts (prior IRS approval required - p	rovide details in <b>Part VI</b> )	5					
6	Other distributions (describe in Part VI). See instructions.		6					
7	Total annual distributions. Add lines 1 through 6.		7					
8	Distributions to attentive supported organizations to which	the organization is resp	onsive					
	(provide details in Part VI). See instructions.		8					
9	Distributable amount for 2021 from Section C, line 6		9					
10	Line 8 amount divided by line 9 amount		10					
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021				
1	Distributable amount for 2021 from Section C, line 6							
2	Underdistributions, if any, for years prior to 2021							
	(reasonable cause required - explain in Part VI). See							
	instructions.							
3	Excess distributions carryover, if any, to 2021							
а	From 2016							
b	From 2017							
С	From 2018							
d	From 2019							
ее	From 2020							
f	Total of lines 3a through 3e							
g	Applied to underdistributions of prior years							
h	Applied to 2021 distributable amount							
i	Carryover from 2016 not applied (see instructions)							
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.							
4	Distributions for 2021 from							
***************************************	Section D, line 7: \$							
a	Applied to underdistributions of prior years							
b	Applied to 2021 distributable amount							
C	Remainder. Subtract lines 4a and 4b from line 4.							
5	Remaining underdistributions for years prior to 2021, if							
	any. Subtract lines 3g and 4a from line 2. For result							
	greater than zero, explain in Part VI. See instructions.							
6	Remaining underdistributions for 2021. Subtract lines 3h							
	and 4b from line 1. For result greater than zero, explain in							
	Part VI. See instructions.							
7	Excess distributions carryover to 2022. Add lines 3j							
	and 4c.							
8	Breakdown of line 7:							
а	Excess from 2017,							
b	Excess from 2018							
C	Excess from 2019,							
d	Excess from 2020							
<u>e</u>	Excess from 2021							

Schedule A (Form 990) 2021

#### SCHEDULE C (Form 990)

# Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. ➤ Go to www.irs.gov/Form990 for instructions and the latest information.

 Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C. Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B. Section 527 organizations: Complete Part I-A only. If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B. Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A. If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of organization Employer identification number METROPOLITAN MUSEUM OF ART 13-1624086 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities." Volunteer hours for political campaign activities. See instructions . . . . Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by organization managers under section 4955 . . ▶ \$ If the organization incurred a section 4955 tax, did it file Form 4720 for this year? No No b If "Yes," describe in Part IV. Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function Enter the amount of the filing organization's funds contributed to other organizations for section Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, Did the filing organization file Form 1120-POL for this year? Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0
(1)				
(2)				
(3)		A STATE OF THE STA		
(4)				
(5)				
(6)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2021

3011	edule C (Form 990) 2021	METROPOLITAN M	USEUM OF ART		13-	·1624086 Page∠
Pa	ort II-A Complete if the or section 501(h)).	ganization is exen	npt under section	501(c)(3) and f	iled Form 5768 (elec	tion under
Α	Check ▶ if the filing organi address, EIN, ex	ization belongs to an penses, and share of	affiliated group (and excess lobbying expe	list in Part IV eac enditures).	ch affiliated group memb	per's name,
В	Check ▶ if the filing organi	ization checked box A	A and "limited contro	l" provisions apply	<i>I</i> .	
	Limits	on Lobbying Expend tures" means amoun	ditures		(a) Filing organization's totals	(b) Affiliated group totals
	Total lobbying expenditures to				17,066.	
	Total lobbying expenditures to				265,080.	
	Total lobbying expenditures (ad				282,146.	
	Other exempt purpose expend		467,318,727.			
	Total exempt purpose expendi				467,600,873.	
f	Lobbying nontaxable amount.	Enter the amount f	rom the following	table in both	-	
	columns.	· · · · · · · · · · · · · · · · · · ·			1,000,000.	
	If the amount on line 1e, column (	a) or (b) is: The lobbyin	g nontaxable amount i	s:		
	Not over \$500,000		amount on line 1e.		-	
	Over \$500,000 but not over \$1,00		us 15% of the excess	over \$500,000.	}	
	Over \$1,000,000 but not over \$1,5		us 10% of the excess	***************************************		
	Over \$1,500,000 but not over \$17	<del></del>	us 5% of the excess o	/er \$1,500,000.		
	Over \$17,000,000	\$1,000,000.	***************************************	<u> </u>		
	Grassroots nontaxable amount				250,000.	
	h Subtract line 1g from line 1a. If zero or less, enter -0 i Subtract line 1f from line 1c. If zero or less, enter -0				NONE	NONE
1					NONE	NONE
J	If there is an amount other to					<b>—</b>
	reporting section 4911 tax for		aging Period Under			Yes No
	(Some organizations that			` '	a all at the five enlumn	an Indiana
	(Oone organizations the		e instructions for li			ns below.
		oee the separat	e maductions for n	nes za through z	1.,	
	***************************************	Lobbying Expen	ditures During 4-Ye	ar Averaging Peri	od	
	Calendar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) Total
2a	Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000	. 1,000,000.	4,000,000.
b	Lobbying ceiling amount (150% of line 2a, column (e))					6,000,000.
С	Total lobbying expenditures	321,647.	313,323.	381,179	. 282,146.	1,298,295.
d	Grassroots nontaxable amount	250,000.	250,000.	250,000	. 250,000.	1,000,000.
е	Grassroots ceiling amount (150% of line 2d, column (e))					1 500.000

19,000.

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17,066.

27,036.

1,500,000.

f Grassroots lobbying expenditures

18,759.

During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  Volunteers?  Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  Media advertisements?  Mailings to members, legislators, or the public?  Publications, or published or broadcast statements?  Grants to other organizations for lobbying purposes?  Direct contact with legislators, their staffs, government officials, or a legislative body?  Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  Other activities?  Total. Add lines 1c through 1i  Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  If "Yes," enter the amount of any tax incurred under section 4912  If the filling organization incurred a section 4912 tax, did it file Form 4720 for this year?  Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?  Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section	or section  Yes  1 2 rior year? 3  or section  Part III-A, line 3, is	uring the year, did the filing organization attempt to influence foreign, national, state, or local gislation, including any attempt to influence public opinion on a legislative matter or ferendum, through the use of: Diunteers?  aid staff or management (include compensation in expenses reported on lines 1c through 1i)? edia advertisements?  ailings to members, legislators, or the public?	Yes	No	Amo	unt	
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501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line answered "Yes."	Part III-A, line 3, is	d the organization agree to carry over lobbying and political campaign activity expenditures from	n the p	rior year	? 3		T
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political expenses for which the section 527(f) tax was paid).		litical expenses for which the section 527(f) tax was paid).			7		
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- 133. 3-15 - 1. 1- 1. 1- 1. 1- 1. 1- 1. 1. 1- 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.				• •	-	·· ··	
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		a political expenditure next year?		* *	<del></del>		
	. 4			3			
	.   3						
	.   3		bbying				
		a political expenditure next year?		* *	<del>                                     </del>		·
	. 4		· · · ·	3			
		the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated					
po a Cu b Ca c To 3 Ag 4 If a exc an 5 Ta	litical expenses for which the section 527(f) tax was paid).  Irrent year		ther activities?  Ital. Add lines 1c through 1i  It the activities in line 1 cause the organization to be not described in section 501(c)(3)?  Yes," enter the amount of any tax incurred under section 4912.  Yes," enter the amount of any tax incurred by organization managers under section 4912 the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).  The substantially all (90% or more) dues received nondeductible by members?  If the organization make only in-house lobbying expenditures of \$2,000 or less?  If the organization agree to carry over lobbying and political campaign activity expenditures from 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" (answered "Yes."  The section 162(e) nondeductible lobbying and political expenditures (do not include amount litical expenses for which the section 527(f) tax was paid).  The prover from last year.  The prover from last year.  The prover from last year.  The prover section 6033(e)(1)(A) notices of nondeductible section 162(e) due notices were sent and the amount on line 2c exceeds the amount on line 3, what portion cess does the organization agree to carryover to the reasonable estimate of nondeductible lobdy political expenditure next year?  The prover from the proverse of	ther activities?  Intal. Add lines 1c through 1i  Inter activities in line 1 cause the organization to be not described in section 501(c)(3)?  Yes," enter the amount of any tax incurred under section 4912  The filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  Inter filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  Inter filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  Inter filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  Inter filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  Inter substantially all (90% or more) dues received nondeductible by members? did the organization make only in-house lobbying expenditures of \$2,000 or less? did the organization agree to carry over lobbying and political campaign activity expenditures from the part of the organization agree to carry over lobbying and political expenditures (10,4), section 501(c)(5), 501(c)(6), and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) answered "Yes."  Interest year and similar amounts from members and	ther activities?  Ital. Add lines 1c through 1i	ther activities?  Ital. Add lines 1c through 1i  If the activities in line 1 cause the organization to be not described in section 501(c)(3)?  Yes," enter the amount of any tax incurred under section 4912  The filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  In the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  If Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).  If a complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).  If a complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, lines answered "Yes."  If a complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, lines answered "Yes."  If a complete if the organization and political expenditures (do not include amounts of litical expenses for which the section 527(f) tax was paid).  If a complete if the organization is exempt under section 162(e) dues.  If a complete if the organization is exempt under section 162(e) dues.  If a complete if the organization is exempt under section 162(e) dues.  If a complete if the organization is exempt under section 162(e) dues.  If a complete if the organization is exempt under section 162(e) dues.  If a complete if the organization is exempt under section 162(e) dues.  If a complete if the organization agree to carryover to the reasonable estimate of nondeductible lobbying depolitical expenditure next year?  If a complete if the organization is exempt under section 162(e) dues.  If a complete if the organization is exempt under section 162(e) dues.  If a complete if the organization is exempt under section 162(e) dues.  If a complete if the organization is exempt under section	ther activities?  Ital. Add lines 1c through 1i

## SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

➤ Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2021
Open to Public Inspection

Name of the organization Employer identification number METROPOLITAN MUSEUM OF ART 13-1624086 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) . . Aggregate value at end of year....... 4. 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised Yes 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. 1 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year а b Number of conservation easements on a certified historic structure included in (a) . . . . C Number of conservation easements included in (c) acquired after 7/25/06, and not on a Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 4 Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 5 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service,

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

following amounts required to be reported under FASB ASC 958 relating to these items:

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

provide the following amounts relating to these items:

Schedule D (Form 990) 2021

Sche		ROPOLITAN MUS			13-	1624086 Page 2
Pa	rt 📗 Organizations Maintaini					
3	Using the organization's acquisition	n, accession, and	other records, chec	ck any of the follo	wing that make sig	nificant use of its
	collection items (check all that app	ly):				
а	X Public exhibition		d X Loan	or exchange progr	am	
b	X Scholarly research		e Othe	r		
c	X Preservation for future general					
4	Provide a description of the organ	nization's collection	is and explain how	they further the c	rganization's exemp	ot purpose in Part
	XIII.					
5	During the year, did the organization					
	assets to be sold to raise funds rath	ier than to be main	tained as part of the	organization's colle	ection?	Yes X No
	rt IV Escrow and Custodial A Complete if the organiza 990, Part X, line 21.	tion answered "Y				nt on Form
1a	Is the organization an agent, trus					
	included on Form 990, Part X?					Yes No
b	If "Yes," explain the arrangement is	n Part XIII and com	plete the following ta	able:		
					Amoun	t
C	Beginning balance					
d	Additions during the year					
e	Distributions during the year					
f	Ending balance				· · · · · · · · · · · · · · · · · · ·	
2a	Did the organization include an am					Yes No
	If "Yes," explain the arrangement in	n Part XIII. Check I	nere if the explanatio	n has been provided	on Part XIII	
e de	TtV Endowment Funds.		(II F 000	D . 13.4.11		
	Complete if the organiza		T			Ţ
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1 a	Beginning of year balance	4,348,589,376.	3,261,957,741.	3,256,389,064.	3,141,933,837.	2,893,395,137.
þ	Contributions	34,311,991.	37,841,684.	52,194,550.	87,717,708.	39,032,474.
С	Net investment earnings, gains,					
	and losses	-174,720,844.	1,201,381,824.	1.23,776,925.	183,685,830.	330,683,094.
d	Grants or scholarships	3,368,476.	3,031,628.	3,182,733.	3,167,736.	3,156,563.
е	Other expenditures for facilities					
	and programs	131,177,365.	149,560,245.	167,220,065.	153,780,575.	118,020,305.
f	Administrative expenses	5,819,384.				
g	End of year balance	4,067,815,298.	4,348,589,376.	3,261,957,741.	3,256,389,064.	3,141,933,837.
2 a	Provide the estimated percentage Board designated or quasi-endown	ent ▶ 28.370		g, column (a)) held a	s:	
þ	Permanent endowment > 71.6					
С	Term endowment ▶	%				
	The percentages on lines 2a, 2b, a					
3а	Are there endowment funds not in	the possession of	the organization tha	t are held and adm	inistered for the	
	organization by:					Yes No
	(i) Unrelated organizations					3a(i) X
	(ii) Related organizations					3a(ii) X
þ	If "Yes" on line 3a(ii), are the relate					3b
4	Describe in Part XIII the intended to	see of the organiz	atianla andamana de	unde		
-	nt VI Land, Buildings, and Equ		ation's endowment it	arius.		****

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value 1a Land............. 1,015,000. 1,015,000. **b** Buildings . . . . . . . . . . . . 41,918,193. 32,184,632 9,733,561. c Leasehold improvements..... 1186198587. 827,047,691 359,150,896. 57,138,130. 47,352,169 9,785,961. e Other Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) 379,685,418.

Schedule D (Form 990) 2021

Part VII Investments - Other Securities.	1 W / H F COO		
Complete if the organization answered	res on Form 990	, Part IV, line 11b. See Form 990,	Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	<b>(c)</b> Method of valuat Cost or end-of-year mark	
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) PRIVATE EQUITY	1,239,395,806.	FMV	
(B) REAL ASSETS	575,052,585.	FMV	
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) .	1,814,448,391.		
Part VIII Investments - Program Related.			
Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11c. See Form 990,	Part X, line 13.
(a) Description of investment	(b) Book value	<b>(c)</b> Method of valuati Cost or end-of-year mark	
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) .			
Part IX Other Assets.		100	
Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11d, See Form 990.	Part X. line 15.
	escription		(b) Book value
(1)			(2)
(2)			
(3)			
(4)			
(5)	· · · · · · · · · · · · · · · · · · ·	***************************************	
(6)	·		
(7)		***************************************	
(8)		***************************************	
(9)	* + ++		
Total. (Column (b) must equal Form 990, Part X, col. (B)	ine 15.), , , , , , , , ,		
Part X Other Liabilities.			
Complete if the organization answered line 25.	d "Yes" on Form 990	, Part IV, line 11e or 11f. See Forr	n 990, Part X,
1. (a) Descrip	otion of liability		(b) Book value
(1) Federal income taxes			(b) DOOR VAIGE
(2)ANNUITY & SPLIT-INT OBLIGS.			14,484,103.
(3)PENSION AND OTHER ACCRUED RTRM			
(4)LEASE LIABILITY			123,481,792.
(5)			6,417,612.
(6)			
(7)			
(8)			
(9)			
		<u>s.</u> 1	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)			144,383,507.
2. Liability for uncertain tax positions. In Part XIII, provide the organization's liability for uncertain tax positions under FASB	Text of the footnote to t	the organization's financial statements th	at reports the
organizations habitity for uncertain tax positions under FASB	AGO 140. GRECK REFE II	the text of the footnote has been provide	ed in Part XIII .

Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per Retur Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	n.	
1	Total revenue, gains, and other support per audited financial statements	1	546,996,507.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities , ,		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	418,119,517.
3	Subtract line 2e from line 1	3	965,116,024.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	-	
b	Other (Describe in Part XIII.)	1	
С	Add lines 4a and 4b	4c	311,614,100.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	653,501,924.
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu		<u> </u>
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		***************************************
1	Total expenses and losses per audited financial statements	1_	334,482,370.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses		
ď	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	61,613,130.
3	Subtract line 2e from line 1 ,	3	272,869,240.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	,	
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)	]	
c	Add lines 4a and 4b	4c	145,887,629.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	418,756,869.
Part	XIII Supplemental Information.		
2; Part	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; F XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform  SUPPLEMENTAL PAGE	nation	ine 4, Part X, ime

SCHEDULE D, PART III, LINE 1A

SFAS 116 FOOTNOTE

IN CONFORMITY WITH ACCOUNTING POLICIES GENERALLY FOLLOWED BY ART MUSEUMS,
THE VALUE OF THE MUSEUM'S COLLECTIONS HAS BEEN EXCLUDED FROM THE

STATEMENT OF FINANCIAL POSITION, AND GIFTS OF ART OBJECTS ARE EXCLUDED

FROM REVENUE IN THE STATEMENT OF ACTIVITIES. PURCHASES OF ART OBJECTS BY
THE MUSEUM ARE RECORDED AS DECREASES IN NET ASSETS IN THE STATEMENT OF
ACTIVITIES. PURSUANT TO STATE LAW AND MUSEUM POLICY, PROCEEDS FROM THE

SALE OF ART AND RELATED INSURANCE SETTLEMENTS ARE RECORDED AS TEMPORARILY
RESTRICTED NET ASSETS FOR THE ACQUISITION OF ART.

SCHEDULE D, PART III, LINE 4

DESCRIPTION OF ORGANIZATION'S COLLECTIONS & FURTHERANCE OF EXEMPT PURPOSE

THE MUSEUM'S WORLD-CLASS ART COLLECTION SPANS THE GLOBE AND RANGES IN DATE FROM ANCIENT TO CONTEMPORARY ART. IT OFFERS A SURVEY OF CONSIDERABLE BREADTH OF ART FROM THE ANCIENT CIVILIZATIONS OF ASIA, AFRICA, SOUTH AMERICA, THE PACIFIC ISLANDS, EGYPT, THE NEAR EAST, AND GREECE AND ROME TO THE PRESENT TIME. THE MUSEUM'S COLLECTIONS INCLUDE EUROPEAN PAINTINGS, MEDIEVAL ART AND ARCHITECTURE, ARMS AND ARMOR, PRINTS, PHOTOGRAPHS, DRAWINGS, COSTUMES, MUSICAL INSTRUMENTS, SCULPTURE, TEXTILES, AND DECORATIVE ARTS FROM THE RENAISSANCE TO THE PRESENT TIME, AS WELL AS ONE OF THE FOREMOST COLLECTIONS OF AMERICAN ART IN THE WORLD. THE MUSEUM ALSO MAINTAINS SOME OF THE MOST COMPREHENSIVE ART AND ARCHITECTURE LIBRARIES IN THE UNITED STATES. THE COLLECTIONS ARE MAINTAINED FOR PUBLIC

EXHIBITION, EDUCATION, AND RESEARCH IN FURTHERANCE OF PUBLIC SERVICE, RATHER THAN FOR FINANCIAL GAIN.

SCHEDULE D, PART V, LINE 3A & 4

INTENDED USES OF THE ORGANIZATION'S ENDOWMENT FUNDS: THE MUSEUM'S
ENDOWMENT FUNDS ARE INTENDED TO SUPPORT EDUCATIONAL PROGRAMS, SCHOLARLY
RESEARCH AND PUBLICATIONS, ACQUISITIONS OF WORKS OF ART, CONSERVATION OF
WORKS OF ART, SPECIAL EXHIBITS OF INTEREST TO THE PUBLIC, MAINTENANCE AND
EXPANSION OF GALLERIES, AND GENERAL OPERATING SUPPORT FOR MUSEUM
EXPENSES.

SCHEDULE D, PART XI, LINE 1

AUDITED FINANCIAL STATEMENTS INCLUDE \$345,208,736 FROM OPERATING
ACTIVITIES AND \$201,787,771 FROM NON-OPERATING ACTIVITIES FOR REVENUE,
GAINS AND OTHER SUPPORT. TOTAL PART XI, LINE 1 \$546,996,507.

SCHEDULE D, PART XI, LINE 2D

RECONCILING ITEMS FOR REVENUE INCLUDE THE FOLLOWING:

ADVERTISING GIFTS-IN-KIND 43,500

FEDERAL INDEMNIFICATION 609,588

UTILITIES PROVIDED BY THE CITY OF NEW YORK 12,116,038

-----

TOTAL 12,769,126

SCHEDULE D, PART XI, LINE 4B

RECONCILING	TTEMS	FOR	REVENUE	TNCLIDE	THE	FOLLOWING .

MANAGEMENT FEES AND OTHER INVESTMENT EXPENSES	10,646,158
EXCESS INVESTMENT RETURN	(339,748,626)
COST OF SALES	(37,498,105)
FUNDRAISING EVENTS	(11,345,899)
PROCEEDS FROM SALE OF ART	44,017,692
2015 BOND PROCEEDS	24,366
CORPORATE SPECIAL EVENTS	507,662
MUSEUM LOANS	585,921
PARTNERSHIP UBIT	21,196,731

\_\_\_\_\_

TOTAL (311,614,100)

SCHEDULE D, PART XII, LINE 2D

### RECONCILING ITEMS FOR EXPENSES INCLUDE THE FOLLOWING:

COST OF SALES	37,498,105
FUNDRAISING EVENTS	11,345,899
ADVERTISING GIFTS-IN-KIND	43,500
FEDERAL INDEMNIFICATION	609,588
UTILITIES PROVIDED BY THE CITY OF NEW YORK	12,116,038
TOTAL	61,613,130

SCHEDULE D, PART XII, LINE 4B

RECONCILING ITEMS FOR EXPENSES INCLUDE THE FOLLOWING:	
DEPRECIATION AND MISCELLANEOUS NON-CAPITAL EXPENSES	45,664,162
PURCHASES OF ART	74,431,649
MANAGEMENT FEES AND OTHER INVESTMENT INCOME	10,646,158
INVESTMENT EXPENSES ON THE SERIES 2015 BOND	196,710
CORPORATE SPECIAL EVENTS	507,662
MUSEUM LOANS	585,922
EFFECT OF INTEREST RATE SWAP	12,429,970
NET PERIODIC PENSION AND POST RETIREMENT BENEFIT COST	1,425,396
	allo also ble labe
TOTAL	145,887,629

#### SCHEDULE F (Form 990)

## Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Name of the organization Employer identification number METROPOLITAN MUSEUM OF ART 13-1624086 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Part Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to X Yes For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (c) Number of (b) Number (a) Region (d) Activities conducted in the (e) If activity listed in (d) is (f) Total expenditures for employees, of offices in region (by type) (such as, a program service, agents, and fundraising, program services, describe specific type of the region and investments independent investments, grants to recipients service(s) in the region in the region contractors located in the region) in the region (1) EUROPE NONE NONE GRANTMAKING 45,251. (2) EUROPE NONE NONE PROGRAM SERVICES RESEARCH & EXHIBITIONS 383,729. (3) SUB-SAHARAN AFRICA NONE NONE PROGRAM SERVICES RESEARCH & EXHIBITIONS 42,904. (4) EAST ASIA AND THE PACIFIC NONE NONE PROGRAM SERVICES RESEARCH & EXHIBITIONS 154,534. (5) SOUTH ASIA NONE NONE PROGRAM SERVICES RESEARCH & EXHIBITIONS 53,613. (6) SOUTH AMERICA NONE NONE PROGRAM SERVICES RESEARCH & EXHIBITIONS 16.855. (7) MIDDLE EAST AND NORTH AFRICA NONE NONE PROGRAM SERVICES RESEARCH & EXHIBITIONS 93,885. (8) NORTH AMERICA NONE NONE PROGRAM SERVICES RESEARCH & EXHIBITIONS 3,100, (9) CENTRAL AMERICA/CARIBBEAN NONE NONE INVESTMENTS 1,269,155,386. (10) EUROPE NONE NONE INVESTMENTS 83,025,192. (11) NORTH AMERICA NONE NONE INVESTMENTS 2,640,757. (12)(13)(14)(15)(16)(17)NONE NONE 1,355,615,206. b Total from continuation sheets to Part I

1,355,615,206.

c Totals (add lines 3a and 3b)

Schedule F (Form 990) 2021

Part

METROPOLITAN MUSEUM OF ART

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

13-1624086

Page 2

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
	79 84781414					Paragraphic Property of the Pa		
	The state of the s	A A MARKET A PARTY AND A STATE		A A A A A A A A A A A A A A A A A A A	) in the second	THE REAL PROPERTY OF THE PROPE		and the same of th
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								Tarry at the statement of
								TA POPALATION TO
								THE STATE OF THE S
								OA s a Margaray.

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax : exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter. Enter total number of other organizations or entities. 2 က Schedule F (Form 990) 2021

Schedule F (Form 990) 2021

Part III

METROPOLITAN MUSEUM OF ART

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

13-1624086

Page 3

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) T. ROUGSEAU FELLOWSHIP	EUROPE/ICELAND/GREEFLAND	7	45,125	WIRE		N/A	N/A
(2)			:				
(3)							The state of the s
(4)					The state of the s	The state of the s	-A-V-A-11
(5)		The state of the s			THE PARTY OF THE P		TOTAL TOTAL
(9)							4.44.4777
(2)					APPRINGED OF THE PROPERTY OF T		The state of the s
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(6)		OPPORTUNITY OF THE PARTY OF THE			TATAL TO THE TATAL THE TAT	77.	THE PARTY THROUGH THE PARTY THROUGH THE PARTY THROUGH THE PARTY THROUGH THE PARTY THROUGH THE PARTY THROUGH THE PARTY THROUGH
(10)							
(11)							TANKA MATANA MAT
(12)					00 00 00 00 00 00 00 00 00 00 00 00 00	- And and and and and and and and and and a	real-section and responsible from the section of th
(13)							RECONSTITUTE OF THE PROPERTY O
(14)					TYPE CALLED STATE OF THE STATE		TOTAL AND THE TO
(15)					Total distinguishing the state of the state		TOTAL CONTRACTOR OF THE PROPERTY OF THE PROPER
(16)					Total management of the property of the proper	Transfer and trans	ORRESONO
(17)					AVV	1000	7/754411111111111, TOTALAN TOT
(18)							
			PARTY NAME OF THE PARTY NAME O			Sch	Schedule F (Form 990) 2021

Part	IV Foreign Forms			<u> </u>
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	X	Yes	☐ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)		Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	X	Yes	No No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	X	Yes	☐ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	X	Yes	☐ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)		Yes	X No

Schedule F (Form 990) 2021

### Part V

Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

MONITORING PROCEDURES - FORM 990, SCHEDULE F, PART I, LINE 2

THE MUSEUM AWARDS GRANTS, EDUCATIONAL TRAVEL STIPENDS, AND FELLOWSHIPS ON AN OBJECTIVE AND NONDISCRIMINATORY BASIS. A GRANTS COMMITTEE, COMPRISED OF MUSEUM CURATORS, CONSERVATORS, EDUCATORS, SCIENTISTS, AND LIBRARIANS MAKES SELECTIONS BASED UPON COMPETITIVE WRITTEN APPLICATIONS. THE PURPOSE OF THE GRANTS ARE TO PROVIDE AN OPPORTUNITY FOR THE GRANTEES TO CONDUCT RESEARCH, EXTEND THEIR PROFESSIONAL KNOWLEDGE, AND CONTRIBUTE TO THEIR RESPECTIVE FIELDS AT LARGE. TO THE BEST OF THE MUSEUM'S KNOWLEDGE NONE OF THE RECIPIENTS OF THE GRANTS OR FELLOWSHIPS ARE RELATED TO ANY PERSON SUCH AS A TRUSTEE, AN OFFICER, OR A KEY PERSON OF THE MUSEUM.

EVERY GRANTEE IS ASSIGNED A SPECIFIC SUPERVISOR AT THE START OF THE GRANTEE'S FELLOWSHIP PERIOD. THE SUPERVISOR IS EITHER A CURATOR, CONSERVATOR, OR SCIENTIST FROM THE DEPARTMENT HOSTING THE INDIVIDUAL GRANTEE. THE GRANTEE AND SUPERVISOR ARE IN CONTACT THROUGHOUT THE YEAR AND DISCUSS ALL OF THE DETAILS OF THE GRANTEE'S RESEARCH WORK. IN ADDITION, THE ACADEMIC AND PROFESSIONAL PROGRAMS OFFICE, WHICH IS

### Part V

Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

RESPONSIBLE FOR ALL OF THE FELLOWS, REQUIRES PERIODIC UPDATES ON THE

GRANTEE'S RESEARCH.

### SCHEDULE G

(Form 990)

Department of the Treasury

### Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Internal Revenue Service	<b>P</b> Go	to www.irs.gov/For	m990 for instr	uctions and	the latest information		Inspection
Name of the organization						Employer identification	on number
METROPOLITAN M						13-162408	36
	ng Activities. Comple				Yes" on Form 99	30, Part IV, line 1	7.
	-EZ filers are not req						
	er the organization raise						
a X Mail solicit					non-government g		
77	d email solicitations		1 1		government grant	S	
c X Phone soli		9	g X Spec	cial fundra	ising events		
d X In-person s							
or key employe	ation have a written or des listed in Form 990, I	oral agreement	with any ind	dividual (in	cluding officers, d	irectors, trustees,	X Yes No
<b>b</b> If "Yes," list the	10 highest paid individual tleast \$5,000 by the or	duals or entities	s (fundraise	rs) pursua	nt to agreements	under which the	
(i) Name and add or entity (	dress of individual fundraiser)	(ii) Activity	custody o	draiser have or control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
SEE SUPPLEMENT	INFORMATION		Yes	No		COI. (I)	
1							P
2							
3							
4							
5							
						:	
6							
7							
		·					
8							
9							
10							
Total							
3 Liet all etates in	which the organization	n ic rogistored	or licenson	to oplinit	538,620.	120,968.	417,652.
registration or li	censing.	in is registered	or neersec	i to soncit	contributions or	nas been notified	it is exempt from
	CT, FL, GA, HI, IL,						
	MA, MI, MN, MS, MO, I	NV.NH.NJ.NM	1. NY. NC. 1	MD.OH.			
	TN, UT, VA, WA, WV,						
***************************************							
enconomical popular parameters and a second parameters are a second parameters and a second parameters are a second parameters and a second parameters are a second parameters and a second parameters are a second parameters and a second parameters are a second parameters and a second parameters are a second parameters and a second parameters are a second parameters and a second parameters are a second parameters and a second parameters are a second parameters and a second parameters			er-mo-				

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1	(b) Event #2 ACQUISITION FUN	(c) Other events	(d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	col. (c)
Revenue						
ve.	1	Gross receipts	33,480,743.	3,783,560.	5,284,011.	42,548,314.
ď		_				
	2	Less: Contributions	32,862,243.	3,690,560.	5,007,903.	41,560,706.
	3	Gross income (line 1 minus				
		line 2)	618,500.	93,000.	276,108.	987,608.
	4	Cash prizes				
m	5	Noncash prizes				
euse	6	Rent/facility costs				and the second s
Direct Expenses	7	Food and beverages				
Dire	8	Entertainment				
	9	Other direct expenses	9,601,069.	254,198.	1,490,632.	11,345,899.
	10	Direct expense summary. Add lin	es 4 through 9 in colu	mn (d)	▶	11,345,899.
	<u> 11</u>	Net income summary. Subtract li	ne 10 from line 3, colu	ımn (d) , , ,		-10,358,291.
Pa	rt I	Gaming. Complete if the org.	anization answered "	Yes" on Form 990, F	Part IV, line 19, or	reported more than
		\$15,000 on Form 990-EZ, lin	e 6a.	<u> </u>		
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
S.	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
)irect	4	Rent/facility costs				
_	5	Other direct expenses				
			Yes %	Yes %	Yes %	
ļ	6	Volunteer labor	No	No	No /s	
		Direct expense summary. Add line				<u></u>
		Net gaming income summary. Su				
9 a b	-	Enter the state(s) in which the orgals the organization licensed to con- If "No," explain:	anization conducts ga duct gaming activities	in each of these state		. Yes No
	-		~~~~			
i0a b	Ì	Were any of the organization's gaming  If "Yes," explain:	g licenses revoked, susp	pended, or terminated du	ring the tax year?	Yes No
	_					

Sched	ule G (Form 990 or 990-EZ) 2021 METROPOLITAN MUSEUM OF ART	13-1624	086 Page <b>3</b>
11	Does the organization conduct gaming activities with nonmembers?		Yes No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entit		
	formed to administer charitable gaming?		Yes No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility	13a	%
b	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events book records:		
	Name ▶		· · · · · · · · · · · · · · · · · · ·
	Address >		
15 a	Does the organization have a contract with a third party from whom the organization receives of	gaming	
<b>L</b> .	revenue?		Yes No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$	and the	
C	amount of gaming revenue retained by the third party ▶ \$  If "Yes," enter name and address of the third party:		
L	it res, enter traine and address of the till party.		
	Name		<u> </u>
	Address >	-	
16	Gaming manager information:		
	Name ▶		
	Gaming manager compensation ▶ \$		
	Description of services provided ▶	-	W 200 W W W W W W W W W W W W W W W W W
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
a	Is the organization required under state law to make charitable distributions from the gaming pro	ceeds to	
_	retain the state gaming license?		Yes No
b	Enter the amount of distributions required under state law to be distributed to other exempt organic	nizations	icaito
	or spent in the organization's own exempt activities during the tax year > \$	11,111010110	
Part			
A 0711			
SCH	EDULE G, PART II, LINE 11 AND FORM 990, PART VIII, LINE 8		
וייניי	7 WHE CLO SEC SOL LOCG DESCRIPTION ADOLE DOES NOW THAT THE WAY		
	E THE \$10,358,291 LOSS PRESENTED ABOVE DOES NOT INCLUDE THE .560,706 OF CONTRIBUTIONS WHICH RESULTED IN A NET GAIN FROM THESE		
	TIS OF APPROXIMATELY \$31.2 MILLION.		
EVE	NIS OF APPROXIMATELY \$31.2 MIDDION.		

### FORM 990, SCHEDULE G, LINE 2B - HIGHEST PAID INDIVIDUALS/ENTITIES

NAME:

INFOCISION

ACTIVITY :

TELE- MARKETING

CUSTODY OR CONTROL OF CONTRIBUTION? NO

GROSS RECEIPTS FROM ACTIVITY : 178,620.

AMOUNT PAID TO (OR RETAINED BY) FUNDRAISER : 80,968.

AMOUNT PAID TO (OR RETAINED BY) ORGANIZATION: 97,652.

NAME:

NGK GLOBAL

ACTIVITY :

CONSULTANTS

CUSTODY OR CONTROL OF CONTRIBUTION?

GROSS RECEIPTS FROM ACTIVITY : 360,000.

AMOUNT PAID TO (OR RETAINED BY) FUNDRAISER: 40,000.

AMOUNT PAID TO (OR RETAINED BY) ORGANIZATION: 320,000.

SCHEDULE (Form 990)

Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States

General Information on Grants and Assistance

METROPOLITAN MUSEUM OF ART

200

Department of the Treasury Internal Revenue Service Name of the organization

OMB No. 1545-0047	207	and decree that the same of the property of the same o	Carlotte Company of the Company of t
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Open to Public Employer identification number 13-1624086 ► Go to www.irs.gov/Form990 for the latest information. ▶ Attach to Form 990.

or government		(if applicable)	grant	cash assistance	(book, FMV, appraisal, other)	noncash assistance	or assistance
(1)	WWW. Thanks I was a second of the second of						
	•						
(2)							
And the second s						,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
(3)							
- AND THE PROPERTY OF THE PROP					THE PERSON NAMED IN COLUMN NAM		
(4)							
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The second secon							
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(1)					THE PARTY OF THE P		
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- Tripe market and the state of							
(6)		The state of the s		***************************************	The state of the s	THE PARTY OF THE P	
And the state of t					A STATE OF THE STA		
(10)					от от от от от от		
(11)	***************************************				A COMMISSION OF THE PARTY OF TH	27/14 14/14/14/14	
THE PARTY OF THE P							
(12)							77.77

s Enter total number of other organizations listed in the line 1 table...... For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2021

1E1288 1,000

Pari III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. 13-1624086

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
THE BOTHMER FELLOWSHIP	port.	6,917.		N/A	N/A
2 SYLVAN C. AND PAM COLEMAN MEMORIAL FELLOWSHIP	9	136,583,		N/B	N/3
3 CHESTER DALE FELLOWSHIP	Co.	150,320.	- Annual Control of the Control of t	N/A	N/A
4ANNETTE DE LA RENTA FELLOMBHIP		116,956,		V/N	N/A
5THE DOUGLASS FOUNDATION FELLOWSHIP	-	39,583.	, , , , , , , , , , , , , , , , , , ,	N/A	N/A
GANDREM W. MELLON ART HISTORY FELLOWSHIP	\$ [	365,102.		N/A	N/A
ANDREM W. MELLON CONSERVATION FELLOWSHIP	ø.	199,834.		N/A	N/A
Part IV Supplemental Information, Provide the information required in Part I, line 2, Part III, column (b), and any other additional	information re	equired in Part I,	line 2, Part III, c	olumn (b); and any o	ther additional

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

Schedule I (Form 990) (2021)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Page 2

Part III can be duplicated if additional space	ice is needed.		***************************************	The state of the s	THE CONTRACTOR OF THE CONTRACT
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 andrem w. Mellon postdoctoral curatorial fellowshi	< 2	114,719.		당/N	N/A
ZANDREW W. MELLON COLLECTION SPECIALIST FELLOWSHIE	123*	202,572.		4/a	N/A
3 RESEARCH SCHOLARSHIP IN PHOTOGRAPH CONSERVATION PE	~4	13,083.		N/A	N/B
40.CLAMSON MILLS FELCOMSHIP	w.	103,250.		4/14	N/A
5 SLIPKA FOUNDATION FELLOWSHIP	p1	23,334,		W/M	N/R
6 HANNS SWARZENSKI AND BRIGITTE HORNEY PELLOWSHIE		6,916.		N/A	N/A
ZARNE AND MORGAN WHITHEY PELLONSHIF		509, 498,	min A de La La La Per Prio	The state of the s	M/A
Part IV Supplemental Information, Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.	information re	quired in Part I,	line 2, Part III, c	olumn (b); and any o	ther additional

Schedule I (Form 990) (2021)

METROPOLITAN MUSEUM OF ART

13-1624086

Page 2

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

Pant III

	200000000000000000000000000000000000000				
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 POLAIRE WEISSMAN PELLOWSHIP	¢.i	46,500.		N/A	N/A
ZLEOWARD A. LAUDER FELLOWSHIPS IN MODERN ART	Proc	246,613.		#/#	N/A
3MPILON SUPPLEMENTAL FELLOWSKIP FUNES	7.0	495,373.		N/N	W/N
♣GERALD AND NAY RITTER MEMORIAL FOND FELLOWSHIP	C4	48,167.			W/A
SVILCHEK FELLOWSBIP	gurli	36,125.	- Transmitter	11 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	N/ B
6 STERN FELLONSHIP	growd	36,125.	The state of the s	Z / A	N/A
TEUGENE V. THAM FELLOWSHIE		42,042.	NO. MOTERNIA DE LA CALLAGRAPIA DELLAGRAPIA	N/A	AN A
Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.	information re	quired in Part I, I	ine 2, Part III, c	olumn (b); and any o	ther additional

13-1624086

Page 2

METROPOLITAN MUSEUM OF ART

Schedule I (Form 990) (2021)

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 SHERMAN	SHERMAN PAIRCHILD FOUNDATION FELLOWSHIP	£4	77,917		N/A	N/A
2						
က					The state of the s	
4					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
22						
မှ						
7						
art V	Supplemental Information. Provide the in information.	nformation re	quired in Part I, I	line 2, Part III, c	nformation required in Part I, line 2, Part III, column (b); and any other additional	her additional

MONITORING PROCEDURES - FORM 990, SCHEDULE I, PART I, LINE

OF MUSEUM CURATORS, CONSERVATORS, EDUCATORS, SCIENTISTS AND LIBRARIANS, THE MUSEUM AWARDS GRANTS, EDUCATIONAL TRAVEL STIFENDS AND FELLOWSHIPS ON AN OBJECTIVE AND NONDISCRIMINATORY BASIS. A GRANTS COMMITTEE, COMPRISED RESEARCH, EXTEND THEIR PROFESSIONAL KNOWLEDGE AND CONTRIBUTE OF THE GRANTS IS TO PROVIDE AN OPPORTUNITY FOR THE GRANTEES TO RESPECTIVE FIELDS AT LARGE. TO THE BEST OF THE MUSEUM'S THE MAKE SELECTIONS BASED UPON COMPETITIVE WRITTEN APPLICATIONS. TO THEIR PURPOSE CONDUCT

OF THE RECIPIENTS OF THE GRANTS OR FELLOWSHIPS ARE

KNOWLEDGE, NONE

Schedule I (Form 990) (2021)

Page 2

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. 13-1624086 Part Ⅲ

	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
-			A THE PARTY OF THE	A THE PARTY OF THE	The state of the s	MARKET TOTAL
2	TOTAL MANAGEMENT TO THE PROPERTY OF THE PROPER		777 10000	***************************************		And the second s
m			The state of the s	A P. COMMUNICATION OF THE PROPERTY OF THE PROP	THE CONTRACT OF THE CONTRACT O	THE RESERVE THE PARTY OF THE PA
4			- Indiana de la companya de la compa		Accordance - Translation - Tra	NAME OF THE PARTY
ស						
9					The state of the s	THE STATE OF THE S
7						Total Control of the
Part IV	Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.	information re	quired in Part I, I	line 2, Part III, c	olumn (b); and any o	her additional

SUCH AS A TRUSTEE, AN OFFICER, OR A KEY EMPLOYEE RELATED TO ANY PERSON

OF THE MUSEUM,

EVERY GRANTEE IS ASSIGNED A SPECIFIC SUPERVISOR AT THE START OF THE

GRANTEE'S FELLOWSHIP PERIOD. THE SUPERVISOR IS EITHER A CURATOR,

CONSERVATOR OR SCIENTIST FROM THE DEPARTMENT HOSTING THE INDIVIDUAL

GRANTEE. THE GRANTEE AND SUPERVISOR ARE IN CONTACT THROUGHOUT THE YEAR

AND DISCUSS ALL OF THE DETAILS OF THE GRANTEES' RESEARCH WORK, IN

ADDITION, THE ACADEMIC AND PROFESSIONAL PROGRAMS OFFICE WHICH IS

RESPONSIBLE FOR ALL OF THE FELLOWS REQUIRES PERIODIC UPDATES ON THE

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

****	And the control of th		- CONTRACTOR CONTRACTO			TOTAL CONSTRUCTOR CONTRACTOR CONT
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisat, other)	(f) Description of non-cash assistance
-						complete the state of the state
2	The state of the s	The state of the s	The state of the s	11 No. of the last	A TOTAL AND A TOTA	manufacture and the state of th
60				***************************************	TOTAL MILLS AND AND AND AND AND AND AND AND AND AND	enifora - anno anto anto anto anto anto anto anto
4						
co.					A CONTRACTOR OF THE CONTRACTOR	
9					and the state of t	
7						The second secon
5a11 V	Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.	nformation re	quired in Part I, I	ine 2, Part III, o	olumn (b); and any c	ther additional

GRANTEES' RESEARCH.

### **SCHEDULE J** (Form 990)

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

MET	ROPOLITAN MUSEUM OF ART 13-1624086			
Par				
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form			
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel X Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	X	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all	1 D	^_	
_	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2	Х	
3	Indicate which, if any, of the following the organization used to establish the compensation of the		Λ.	
3	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract			
	X Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
A	· ·			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a	Х	
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b	X	
С	Participate in or receive payment from an equity-based compensation arrangement?	4c	7.	Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			i
а	The organization?	5a		Х
b	Any related organization? , , , , , ,	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			
а	The organization?	6a		Х
þ	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
	payments not described on lines 5 and 6? If "Yes," describe in Part III	7	Х	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject	i		
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			

Partil Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Denefits	And the state of t		(B) Breakdown of W-2 and/or		1099-MISC and/or 1099-NEC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
CHIEFE INVESTITIEN         Q         995,109         793,206         2,723         376,864         1,0,001         1,089,533         344           CHIEF INVESTITIEN         Q         1,089,631         4,000         2,123         376,864         1,0,001         1,189,533         344           ALW MITSS         Q         1,000         201         201         201         1,100         1,000 <td< th=""><th>(A) Name and Title</th><th></th><th>(i) Base compensation</th><th>(ii) Bonus &amp; incentive compensation</th><th>(iii) Other reportable</th><th>other deferred compensation</th><th>benefits</th><th>(B)(i)-(D)</th><th>in column (B) reported as deferred on prior</th></td<>	(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior
A. MESERVER         Φ         655,109         793,206         27.23         375,864         10,631         1,878,591         344           CHIETRYSTARN         Φ         655,109         4000         271,753         40,290         24,566         1,430,280         304           ERIN CED, EX-OF         Φ         1,094,071         4,000         271,753         40,290         24,566         1,430,280         304           ERIN CED, EX-OF         Φ         1,001,032         4,000         28,711         31,900         26,000         1,385,713         40,290         1,385,773           S. JORNES III         Φ         555,209         4,000         7,813         40,290         10,775         6,977           S. JORNES III         M         100         100         7,813         40,290         10,775         6,977           S. JORNES III         M         100         100         7,813         40,290         10,775         6,977           RASILORAS III         M         100         100         7,813         40,290         10,775         68,972           RASILORAS III         M         100         100         7,813         40,290         10,775         68,972           RAS					compensation				Form 990
CHIECT INVESTMEN         (9)         NONE	Α.	9	695,	93,	-	9		١ -	١ ٠
H. WELSS         (P. LIAS), GTL         4,000         271753         40,290         24,566         1,430,289           JENT, CEO, EXOF         (P. LIAGO, 272         4,000         2857,711         31,900         24,566         1,430,289           JENT, RELIEN PERINCH         (P. LIAGO, 272         4,000         285,711         31,900         24,590         1,285,773           A KELLEN PERINCH         (P. SSS,209         4,000         7,813         40,290         10,715         618,677           A KELLEN PERINCH         (P. SSS,209         4,000         7,813         40,290         10,715         618,677           A KELLEHRE         (P. SSS,209         1,000         383,498         40,290         10,715         60,972           ANDER PARTIAN         (P. SSS,209         1,000         383,498         40,290         10,715         60,972           ANDER CALLEREN         (P. SSS,209         1,000         1,146         40,290         11,412         60,972           ANDER CALLEREN         (P. SSS,209         4,000         7,239         40,290         10,715         60,972           ANDER CALLEREN         (P. SSS,209         4,000         7,239         40,290         11,412         60,972           ANDER CALLE	SVP & CHIEF				NONE	NONE	NONE	NONE	TOTAL DESIGNATION OF THE PERSO
NOTE   NOTE	н.	=	1,089,67		71,	0	4	,430,	NONE
KELLEN         40         1,040,072         4,000         285,711         31,900         24,090         1,385,773           S. JONES         11         10         555,209         4,000         78,209         10,775         606,007           S. JONES         11         10         555,209         4,000         783,499         40,290         10,775         606,007           S. CHARSTIANDEN         40         16,257         1,500         383,499         40,290         10,775         606,907           A. CHARSTIANDEN         40         16,257         1,500         383,499         40,290         12,127         606,907           A. COLLEGIO         40         531,735         4,000         1,146         40,290         11,412         60,583           A. COLLEGIO         40         457,672         4,000         1,146         40,290         24,148         60,243           A. COLLEGIARY         40         4,000         1,146         40,290         24,141         60,243           A. COLLEGIARY         40         4,000         1,146         40,290         11,412         60,382,33           A. COLLEGIARY         40         40         29         24,146         56,483	PRESIDENT, CEO,				NONE	NONE	NONE	NONE	
NONE   NONE	MAX HOLLEIN	Ξ	1,040,	i ~	85,		4,	,385,	
3. JONES III         40         555,209         4,000         7,813         40,290         10,775         618,067           NASTITUTIONAL AL MONE         40         100         11         40         200         11         40         100	MARINA KELLEN	()			NONE	NONE	NONE	NONE	
NONE   NONE	B. JONES	=	555,	-	7,813.	0	0,77	8	
N. CHRISTIANEEN         0         169,557.         1,500.         383,498.         40,290.         12,127.         606,972.           AN. LURO PAINTIN         0         HONE         NONE	SVP, INSTITUTIONAL				NONE	BNON	NONE	NONE	
ALTERIARY   (1)   ALTERIARY   (2)   ALTERIARY   (3)   ALTERIARY   (4)   ALTERIARY   (3)   ALTERIARY   (4)   ALTERIARY   ALTERIARY   (3)   ALTERIARY	댔	<b>(E)</b>	169,	-	83,	ं	2	1 .	NONE
Interference   One	CHAIRMAN, EURO				NONE	NONE	NONE	NONE	AND THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NAMED IN COLUMN TWO IS NAMED IN COLUMN TWO IS NAMED IN COLUMN TWO IS NAMED IN COLUMN TWO IS NAMED IN COLUMN TWO IS NAMED IN COLUMN TWO IS NAMED IN
IN & OPES, CEPO,         (40)         NONE	JAMESON KELLEHER	•	531,	-		0	41	88	NONE
H. COTT         (0)         487,612.         4,000.         7,357.         40,290.         24,164.         563,483.           BECRETARY & GEN.         (0)         NONE         NONE         NONE         NONE         NONE           HOUGHTON         (0)         35,263.         4,000.         3,517.         40,290.         23,188.         456,418.           HOUGHTON         (0)         371,910.         NONE         NONE         NONE         NONE           MARTIN MANNELL         (0)         371,910.         4,000.         3,524.         31,900.         23,885.         435,319.           AFFAIRS/CHIEF         (0)         354,730.         4,000.         3,501.         30,584.         23,974.         416,789.           HEAD OF EXHILL         (0)         355,077.         4,000.         7,584.         31,900.         10,000.           HERNANDEZ ELI         (0)         355,077.         4,000.         7,884.         31,900.         10,000.           PAYER         (0)         337,749.         4,000.         4,855.         38,874.         410,789.           DEC CONSTRUCTION         (0)         327,132.         4,000.         1,677.         31,108.         0,866.           DEV OFE, I	SVP, FIN & OPS,	Ξ			NONE	NONE	NONE	NONE	
SECRETARY & GEN         (0)         NONE		9	487,	١,	-	0	4	63,	NONE
HOUGHTON         (0)         385,363.         4,000.         3,577.         40,290.         23,188.         456,418.           FDIR FOR EXHIBI         (0)         NONE         NONE         NONE         NONE         NONE           METINE         (0)         371,910.         4,000.         3,524.         31,900.         23,985.         435,319.           METINE ACHIEF         (0)         354,730.         4000.         3,524.         31,900.         23,985.         436,319.           MARTIN MANNELL         (1)         354,730.         4000.         3,524.         30,584.         416,789.         416,789.           HEAD OF RETAIL         (1)         355,077.         4,000.         724.         31,900.         21,144.         416,789.           HEAD OF RETAIL         (1)         355,077.         4,000.         724.         31,900.         21,144.         416,789.           HEAD OF RETAIL         (1)         357,132.         4,000.         724.         31,900.         21,144.         416,789.           BAYER         (1)         337,132.         4,000.         4,885.         38,74         23,917.         409,201.           BAYER         (1)         327,132.         4,000.         1,6	SVP, SECRETARY &	Ξ			NONE	NONE	NONE	NONE	
DIR FOR EXHIBI         (4)         NONE         NONE         NONE         NONE         NONE         NONE         A35,319.         A35,319.         A00E         A35,319.         A00E         A35,319.         A00E         A35,319.         A00E         A35,319.         A00E	QUINCY HOUGHTON	8	385,	-	~	0	3	56,	NONE
H WEINE         (0)         371,910.         4,000.         3,524.         31,900.         23,985.         435,319.           AFFAIRS/CHIEF         (0)         NONE         NONE         NONE         NONE         NONE           HARNTIN MANNELL         (1)         354,730.         4,000.         3,501.         30,584.         23,974.         416,789.           HEAD OF RETAIL         (1)         355,077.         4,000.         724.         31,900.         21,144.         416,789.           HERAD OF RETAIL         (1)         355,077.         4,000.         724.         31,900.         21,144.         416,789.           HERAD OF RETAIL         (1)         355,077.         4,000.         724.         31,900.         21,144.         412,845.           HERAD OF RETAIL         (1)         337,132.         4,000.         4,955.         38,747.         23,817.         409,259.           HANNEL         (1)         327,132.         4,000.         1,677.         31,108.         9,866.         386,707.           HANDIALAL/EDU/P         (1)         340,056.         4,000.         1,677.         31,108.         NONE         NONE           R. RYAN         (1)         NONE         NONE	DEPUTY DIR FOR				NONE	NONE	NONE	NONE	NONE
AFFAIRS/CHIEF         (7)         NONE         NONE         NONE         NONE         NONE           MARTIN MANNELL         (7)         354,730.         4,000.         3,501.         30,584.         23,974.         416,789.           HEAD OF RETAIL         (7)         NONE         NONE         NONE         NONE         NONE           1 HERNANNEZ ELI         (7)         355,077.         4,000.         724.         31,900.         21,144.         412,845.           2 CONSTRUCTION         (7)         337,749.         4,000.         4,855.         38,874.         23,817.         409,295.           BAXER         (7)         337,749.         4,000.         4,955.         38,477.         398,081.           DIR, COLLECTIO         (7)         327,132.         4,000.         4,955.         38,147.         23,817.         409,295.           DEV COLLECTIO         (7)         340,056.         4,000.         1,677.         31,108.         9,866.         386,707.           DEV COLLECTION         (7)         340,056.         4,000.         1,677.         31,108.         9,866.         386,707.           R. RYAN         (7)         313,213.         4,000.         3,076.         35,714. <td< td=""><td></td><th>•</th><td>371,</td><td>1</td><td>-</td><td>7</td><td>∾,</td><td>35,</td><td>NONE</td></td<>		•	371,	1	-	7	∾,	35,	NONE
HEAD OF RETAIL         (0)         354,730.         4,000.         3,501.         30,584.         23,974.         416,789.           HEAD OF RETAIL         (0)         355,077.         4,000.         724.         31,900.         21,144.         412,845.           HERAD OF RETAIL         (0)         355,077.         4,000.         724.         31,900.         21,144.         412,845.           PECONSTRUCTION         (0)         337,749.         4,000.         4,855.         38,874.         23,817.         409,295.           DEN COLLECTIO         (0)         337,749.         4,000.         4,855.         38,147.         23,817.         409,295.           DIR, COLLECTIO         (0)         327,132.         4,000.         4,955.         38,147.         23,817.         398,081.           A. WANZI         (0)         327,132.         4,000.         1,677.         31,108.         9,866.         386,707.           R. BANALLER         (0)         313,313.         4,000.         3,076.         35,741.         23,513.         379,643.           R. RYAN         (0)         313,379.         4,000.         4,539.         24,837.         22,952.         369,707.           C. HEGIEY         (0) <t< td=""><td>VP EX.</td><th>Ξ</th><td></td><td></td><td>NONE</td><td>NONE</td><td>NONE</td><td>NONE</td><td>NONE</td></t<>	VP EX.	Ξ			NONE	NONE	NONE	NONE	NONE
HEAD OF RETAIL         (i)         NONE	STEPHEN MARTIN MANNELL	Ξ	354,	-		0	3	16,	NONE
HERNANDEZ ELI         (I)         355,077.         4,000.         724.         31,900.         21,144.         412,845.           DE CONSTRUCTION         (II)         NONE         NONE         NONE         NONE         NONE           BAYER         (I)         337,749.         4,000.         4,855.         38,874.         23,817.         409,295.           DIR, COLLECTIO         (II)         NONE         NONE         NONE         NONE         NONE           DEV OFF, INDIV         (II)         340,056.         4,000.         1,677.         31,108.         9,866.         386,707.           ROGEMULLER         (II)         NONE         NONE         NONE         NONE         NONE           R DIGITAL/EDU/P         (II)         313,313.         4,000.         3,076.         35,741.         23,513.         379,643.           TECHNOLOGY OFFI         (II)         NONE         NONE         NONE         NONE         NONE           C. HEGLEY         (II)         NONE         4,539.         24,837.         369,707.           DIGITAL OFFICER         (II)         NONE         NONE         NONE         NONE	GMM & HEAD OF				NONE	NONE	NONE	NONE	NONE
DE CONSTRUCTION         (I)         A37,749.         NONE         NONE <td>JHAELEN HERNANDEZ ELI</td> <th>•</th> <td>355,</td> <td>-1</td> <td>724.</td> <td>,</td> <td></td> <td>12,</td> <td>NONE</td>	JHAELEN HERNANDEZ ELI	•	355,	-1	724.	,		12,	NONE
BAYER         (0)         337,749.         4,000.         4,855.         38,874.         23,817.         409,295.           DIR, COLLECTIO         (0)         NONE         NONE         NONE         NONE         NONE         NONE           DEV OFF, INDIV         (0)         327,132.         4,000.         1,677.         38,147.         23,847.         398,081.           DEV OFF, INDIV         (0)         340,056.         4,000.         1,677.         31,108.         9,866.         386,707.           R. PAINLLER         (0)         313,313.         4,000.         3,076.         35,741.         23,513.         NONE           R. RYAN         (0)         313,379.         4,000.         3,076.         35,741.         23,513.         379,643.           TECHNOLOGY OFFI         (0)         313,379.         4,000.         4,539.         22,952.         369,707.           DIGITAL OFFICER         (0)         NONE         NONE         NONE         NONE         NONE	ì	€		NONE	NONE	NONE	NONE	NONE	NONE
DIR, COLLECTIO         (I)         NONE	ANDREA BAYER	=	337,	-	•	φ.	3	60	NONE
I A. MANZI         (I)         327,132.         4,000.         4,955.         38,147.         23,847.         398,081.           DEV OFF, INDIV         (II)         NONE         NONE         NONE         NONE         NONE           CGEMULLER         (I)         340,056.         4,000.         1,677.         31,108.         9,866.         386,707.           R. DIGITAL/EDU/P         (II)         NONE         NONE         NONE         NONE           R. RYAN         (II)         NONE         NONE         NONE           TECHNOLOGY OFFI         (II)         NONE         NONE           C. HEGLEY         (II)         NONE         NONE           DIGITAL OFFICER         (II)         NONE         NONE	DEPUTY DIR,	8		NONE	NONE	NONE	NONE	NONE	NONE
DEV OFF, INDIV         (I)         NONE		•	327,	-	•	8	$\sim$	98,	NONE
COGEMULLER         (I)         340,056.         4,000.         1,677.         31,108.         9,866.         386,707.           R. DIGITAL/EDU/P         (II)         NONE         NONE         NONE         NONE         NONE           R. RYAN         (II)         313,313.         4,000.         3,076.         35,741.         23,513.         379,643.           TECHNOLOGY OFFI         (II)         NONE         NONE         NONE         NONE           C. HEGLEY         (II)         NONE         NONE         NONE         NONE	OFF,	€		***************************************	NONE	NONE	NONE	NONE	
R DIGITAL/EDU/P         (II)         NONE	INKA DROGEMULLER	€		~	-	~	-	86,	NONE
R. RYAN         (I)         313,313.         4,000.         3,076.         35,741.         23,513.         379,643.           TECHNOLOGY OFFI         (II)         NONE         NONE         NONE         NONE         NONE           C. HEGLEY         (I)         313,379.         4,000.         4,539.         24,837.         22,952.         369,707.           DIGITAL OFFICER         (II)         NONE         NONE         NONE         NONE	14 DEP DIR DIGITAL/EDU/P			NONE	NONE	NONE	NONE	NONE	NONE
TECHNOLOGY OFFI         (i)         NONE         NONE         NONE         NONE         NONE         NONE           C. HEGLEY         (i)         313,379.         4,000.         4,539.         24,837.         22,952.         369,707.           DIGITAL OFFICER         (ii)         NONE         NONE         NONE         NONE		€	313,	~	-	-	3	79,	NONE
C. HEGLEY (0) 313,379. 4,000. 4,539. 24,837. 22,952. 369,707. DIGITAL OFFICER (0) NONE NONE NONE NONE	TECHNOLOGY	€		NONE	NONE	NONE	NONE	NONE	NONE
DIGITAL OFFICER (ii) NONE NONE NONE NONE	ij	•	313,		•-	4	2	69	NONE
	16 CHIEF DIGITAL OFFICER	9		NONE	NONE	NONE	NONE	NONE	NONE

Page 2

Schedule J (Form 990) 2021

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

TOTALIS OFFICIAL STATE OF THE S		(B) Breakdown of W-2 and/or		1099-MISC and/or 1099-NEC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(I) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(I)-(D)	in compensation in column (B) reported as deferred on prior Form 990
JEANETTE BRIZEL	8	251,755.	2,500.	2,742.	28,276.	7,393.	292,666.	NONE
1 CHIEF HR OFFICER	•	NONE	NONE	NONE	NONE	NONE	NONE	
ALLISON RUTLEDGE-PARI	€	50,953.	NONE	229,661.	9,062.	205.	289,881.	7,777
2 VP CHIEF HR OFFICER T			NONE	NONE	NONE	NONE		AND THE PROPERTY OF THE PROPER
LAUREL BRITTON	8	90,437.	NONE	84,582.	21,036.	447.	196,502.	***************************************
3 SVP, REVENUE & OPS. T		NONE	- Contraction	NONE	NONE	NONE	NONE	446
			120	The same of the sa	***************************************			
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7	•				The state of the s			Annual Viviante Annual
	ε					- Communication - Communicatio	The state of the s	The state of the s
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	€				The state of the s	The state of the s	The state of the s	A TOTAL OF THE PERSON OF THE P
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11	(ii)				777	The state of the s	The state of the s	THE RESERVE THE PROPERTY OF TH
	9						1000	THE REAL PROPERTY AND ADDRESS OF THE PERSON
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44	<b>(E)</b>							
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15	(ii)							The state of the s
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							Sche	Schedule J (Form 990) 2021

13-1624086

## Partill Supplemental Information

Schedule J (Form 990) 2021

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART I, LINE 1A

PERSONAL HOUSING - FOR CALENDAR YEAR 2021, THE MUSEUM PROVIDED A HOUSING ALLOWANCE TO THE PRESIDENT AND CHIEF EXECUTIVE OFFICER, DANIEL WEISS AND TO THE DIRECTOR, MAX HOLLEIN. THESE ALLOWANCES WERE TREATED AS TAXABLE COMPENSATION.

SCHEDULE J, PART I, LINE 4B

THE FOLLOWING PERSONS PARTICIPATED IN OR RECEIVED PAYMENTS FROM A

SUPPLEMENTAL NON-QUALIFIED RETIREMENT PLAN IN CALENDAR YEAR 2021:

DANIEL WEISS - \$108,171

MAX HOLLEIN - \$127,935

Schedule J (Form 990) 2021

13-1624086

## Part III Supplemental Information

Schedule J (Form 990) 2021

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART I, LINE

PURSUANT TO THE MUSEUM'S INCENTIVE COMPENSATION PLAN FOR INVESTMENT MESERVE, RECEIVED A BONUS PAYMENT OF \$789,206, WHICH IS INCLUDED IN STAFF, SENIOR VICE PRESIDENT AND CHIEF INVESTMENT OFFICER, LAUREN SCHEDULE J, PART II COLUMN B

SCHEDULE J, PART II, COLUMN (C)

COLUMN (C) INCLUDES DEFERRED COMPENSATION AS FOLLOWS:

EMPLOYMENT BEFORE IT IS PAID. THE EXACT AMOUNT IS SUBJECT TO ADJUSTMENT COMPENSATION MAY BE FORFEITED IF THE RECIPIENT LEAVES THE MUSEUM'S A BONUS PAYMENT FOR LAUREN MESERVE OF \$336,574. THIS DEFERRED BASED ON THE PERFORMANCE OF THE ENDOWMENT FUND.

## Pari III Supplemental Information

Schedule J (Form 990) 2021

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART 1, LINE 4A

IN CALENDAR YEAR 2021, ALLISON RUTLEDGE-PARISI RECEIVED A SEVERANCE

PAYMENT OF \$197,953, AND KEITH R. CHRISTIANSEN RECEIVED A PAYMENT OF

\$238,500 IN CONJUNCTION WITH HIS PARTICIPATION IN THE MUSEUM'S VOLUNTARY

RETIREMENT PROGRAM.

## SCHEDULE K (Form 990)

Supplemental Information on Tax-Exempt Bonds

► Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 20**21** Open to Public

Inspection

Employer identification number 13-1624086

METROPOLITAN MUSEUM OF ART

Part

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Name of the organization Department of the Treasury Internal Revenue Service

(i) Pooled financing Yes No (h) On behalf of issuer Yes No (g) Defeased Yes No PARTIAL FUNDING OF CAPITAL PROJECT PARTIAL FUNDING OF CAPITAL PROJECT (f) Description of purpose 65,000,000. 65,000,000. (e) Issue price (d) Date issued 12/01/2006 12/01/2006 (c) CUSIP # 649717MP6 649717NQ4 (b) Issuer EIN 91-1882413 91-1882413 A TRUST FOR CULTURAL RESOURCES OF THE CLTY OF NY B TRUST FOR CULIURAL RESOURCES OF THE CITY OF WY (a) Issuer name Bond Issues Proceeds

			¥		m	၁		Ω	
-	Amount of bonds retired								
~	Amount of bonds legally defeased								
က	Total proceeds of issue	65,	65,000,000.	65,0	65,000,000.				
4	Gross proceeds in reserve funds								The state of the s
ro	Capitalized interest from proceeds								
မွ	Proceeds in refunding escrows								
7	Issuance costs from proceeds		795,690.		795,690.				
∞	Credit enhancement from proceeds								
6	Working capital expenditures from proceeds								
10	Capital expenditures from proceeds	64,	64,204,310.	64,2	64,204,310.				
7	Other spent proceeds,								
12	Other unspent proceeds								***************************************
13	Year of substantial completion								
		Yes	oN.	Yes	°N	Yes	No	Yes	No
4	Were the bonds issued as part of a refunding issue of tax-exempt bonds (or,								
	if issued prior to 2018, a current refunding issue)?		×		×				
15	Were the bonds issued as part of a refunding issue of taxable bonds (or, if								***************************************
	issued prior to 2018, an advance refunding issue)?		×		×				
16	Has the final allocation of proceeds been made?	×		×					
44	Does the organization maintain adequate books and records to support the								
	final allocation of proceeds?	×		×					
For P	For Paperwork Reduction Act Notice, see the Instructions for Form 990.						S	Schedule K (Form 990) 2021	rm 990) 2021

Page 2

Schedule K (Form 990) 2021

Part   Private Business Use	X EXEMPT	T SET 1			THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN THE PERSON NAMED IN THE PERSON NAMED IN THE PERSON			585
		٨		В		ပ	۵	
1 Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?	Yes	٥ ۷	Yes	°Z×	Yes	ON O	Yes	No
		×		×			7	
3a Are there any management or service contracts that may result in private business use of bond-financed property?	×		×	4	The state of the s		THE CO. LEW.	Table of the latest states and the latest st
b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside			V.					
counsel to review any management or service contracts relating to the financed property?	×		×					
c Are there any research agreements that may result in private business use of bond-financed property?		×		×				
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?			ALL		The state of the s		THE CONTRACTOR OF THE CONTRACT	
4 Enter the percentage of financed property used in a private business use by entities		70		70		70	The state of the s	7/0
Other than a section of (v)(v) organization of a state of rocal government.		0	-	0/		٥/		2
5 Enter the percentage of financed property used in a private business use as result of unrelated trade or business activity carried on by your organization,								
another section 501(c)(3) organization, or a state or local government •	The state of the s	%		%		%		%
6 Total of lines 4 and 5		%	***************************************	%		%		%
the private		×		×				
8a Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?		×		×				
b If "Yes" to line 8a, enter the percentage of bond-financed property sold or		, vv.	, and a second	Marrier, replantable marrier reversity	The state of the s			·
disposed of		%		%		%		%
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2?								
9 Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?	×		×		9			
Par IV Arbitrage								
		A		æ		U	٥	
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Density in Lieu of Arbitrage Rebate?	Yes	No	Yes	°N >	Yes	oN	Yes	No
2 If "No" to line 1, did the following apply?				V	Annual Control of the			
a Rebate not due yet?								
b Exception to rebate?	×		×					
c No rebate due?								
If "Yes" to line 2c, provide in Part VI the date the rebate computation was								
3 Is the bond issue a variable rate issue?	×		>					
1						Sch	Schedule K (Form 990) 2021	990) 2021

ű.								Page 3
Parely Arbitrage (continued)	EXEMPT S	SET 1						
	A		8			U		۵
tal issuer entered into a qualified	Yes	No	Yes	<u>0</u>	Yes	S.	Yes	No
hedge with respect to the bond issue?		×		×				
b Name of provider								
c Term of hedge								
d Was the hedge superintegrated?								
e Was the hedge terminated?								Water Committee of the
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		X		×				
b Name of provider								1,000 Land
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		×		×				
7 Has the organization established written procedures to monitor the								
uirements of section 148?	×		X					į
Part V Procedures To Undertake Corrective Action								
	4		80			ပ	۵	
Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	Š	Yes	٩
g								
diatror							*****	
	×		×					
information for responses to qu	uestions or	Sched		See instructions	ons.			
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# Schedule K (Form 990) 2021 Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions) (Continued)

SCHEDULE K, PART III. LINES 4-6, PRIVATE BUSINESS AND UNRELATED USE

THE MUSEUM PERFORMS A DETAILED PRIVATE BUSINESS AND UNRELATED USE CALCULATION. THE MUSEUM CALCULATED ITS PRIVATE BUSINESS AND UNRELATED USE FOR THE FISCAL YEAR ENDED JUNE 30, 2022 TO BE NEARLY 0% IN TAX EXEMPT BOND-FINANCED SPACE. THIS ANALYSIS EXCLUDES COST OF ISSUANCE.

### SCHEDULE M (Form 990)

**Noncash Contributions** 

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

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METROPOLITAN MUSEUM OF ART 13-1624086 Types of Property (c) (a) (d) Noncash contribution Check if Number of contributions or Method of determining amounts reported on applicable items contributed noncash contribution amounts Form 990, Part VIII, line 1g Art - Works of art . . . . . . . . . 266 NONE Art - Historical treasures . . . . . . 3 Art - Fractional interests . . . . . . Х 7 NONE 4 Books and publications . . . . . Clothing and household Cars and other vehicles. . . . . . 6 7 Boats and planes . . . . . . . . . . . . . . . . . Intellectual property . . . . . . 9 Securities - Publicly traded . . . . . Х 147 8,089,887. MKT VALUE- GIFT DATE 10 Securities - Closely held stock . . . Securities - Partnership, LLC. or trust interests . . . . . . . . . 12 Securities - Miscellaneous . . . . . Qualified conservation contribution - Historic Qualified conservation contribution - Other, . . . . . . . . 15 Real estate - Residential . . . . . . Real estate - Commercial . . . . . 16 17 Real estate - Other 18 19 Food inventory . . . . . . . . . . 20 Drugs and medical supplies . . . . Taxidermy..... 21 22 Historical artifacts..... 23 Scientific specimens . . . . . . . . Archeological artifacts . . . . . . 24 Other ▶( PERMISSIONS 25 12 3,540,000. MKT VALUE- GIFT DATE Other ►( \_\_ 26 Other ▶(\_ 27 28 Other ►( Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement . . . . . . . . . . 73 Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?............ 30a Х b If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard X 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?.... 32a Х b If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2021

Part II

**Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B)

THE AMOUNTS SHOWN IN PART I, COLUMN (B) FOR "NUMBER OF CONTRIBUTIONS"
REPRESENTS THE TOTAL NUMBER OF CONTRIBUTIONS AND NOT NECESSARILY THE
TOTAL NUMBER OF ITEMS CONTRIBUTED.

USE OF THIRD PARTIES - FORM 990, SCHEDULE M, PART I, LINE 32B

THE MUSEUM MAY, FROM TIME TO TIME, SELL ART WORKS ACQUIRED AS NON-CASH
CONTRIBUTIONS THROUGH THIRD PARTIES SUCH AS PUBLIC AUCTION HOUSES,

PRIVATE DEALERS, OR INDIVIDUALS. IN EACH CASE, THE MUSEUM ENTERS INTO A
CONTRACT OR AGREEMENT WITH THE THIRD PARTY CONDUCTING OR PARTICIPATING IN
THE SALE AND ADHERES TO ITS OWN PUBLISHED POLICY REGARDING SUCH SALES AS
WELL AS APPLICABLE IRS LAWS AND STANDARDS OF ACCOUNTING.

NON-REVENUE CONTRIBUTIONS - FORM 990, SCHEDULE M, PART I, LINE 33

IN ACCORDANCE WITH FASB'S SFAS 116, THE MUSEUM DOES NOT TREAT DONATIONS
OF PROPERTY OF THE TYPES DESCRIBED IN PART I OF SCHEDULE M AS REVENUE OR
CAPITALIZE ITS COLLECTIONS BECAUSE THEY ARE USED TO SUPPORT ITS
NON-PROFIT EDUCATIONAL MISSION, AND, SHOULD THE PROPERTY BE SOLD,
GENERALLY, PROCEEDS FROM SUCH SALE WOULD BE USED SOLELY TO ACQUIRE OTHER
ITEMS FOR THE COLLECTION. THESE ACCOUNTING STANDARDS ARE ALSO ENDORSED
BY THE AMERICAN ALLIANCE OF MUSEUMS AND THE ASSOCIATION OF ART MUSEUM

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

DIRECTORS (AAMD), OF WHICH ORGANIZATIONS THE MUSEUM IS A MEMBER.

NOTWITHSTANDING THE FOREGOING, FOR A LIMITED PERIOD OF TIME, THE MUSEUM

ADOPTED TEMPORARY GUIDELINES PROMULGATED BY AAMD, IN RECOGNITION OF THE

IMPACT OF THE COVID-19 CRISIS ON ART MUSEUMS, THAT PERMITTED ART MUSEUMS,

ON A TEMPORARY BASIS UNTIL APRIL 10, 2022, TO USE THE PROCEEDS FROM THE

SALE OF ART FOR THE DIRECT CARE OF A MUSEUM'S COLLECTION (IN ADDITION TO

FOR THE PURCHASE OF ART).

THESE TEMPORARY GUIDELINES WERE ADOPTED ON MARCH 2, 2021 AND EXPIRED ON APRIL 10, 2022; ACCORDINGLY, AS OF APRIL 11, 2022, THE MUSEUM IS PERMITTED TO USE THE PROCEEDS FROM THE SALE OF ART ONLY FOR THE PURCHASE OF ART.

SCHEDULE M, PART I, LINE 25

THE METROPOLITAN MUSEUM OF ART EMBARKED ON THE AMBITIOUS PROJECT OF PRODUCING A PRINT PORTFOLIO THAT WOULD BOTH CELEBRATE THE MUSEUM'S 150TH ANNIVERSARY AS WELL AS REFLECT ITS ROLE AS A GLOBAL CULTURAL INSTITUTION. TO CREATE THIS SEMINAL COLLECTION, A SELECT GROUP OF TWELVE INTERNATIONAL ARTISTS WITH DEEP TIES TO THE MUSEUM EACH MADE A LIMITED-EDITION PRINT AND GRANTED THE MUSEUM PERMISSION TO REPRODUCE AND SELL EACH PRINT ON A LIMITED BASIS IN THIS PORTFOLIO.

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Inspection in about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

METROPOLITAN MUSEUM OF ART 13-1624086

### FORM 990, PART III - PROGRAM SERVICES

MISSION AND ACCOMPLISHMENTS

THE METROPOLITAN MUSEUM OF ART WAS FOUNDED ON APRIL 13, 1870, WITH A STATEMENT OF PURPOSE THAT HAS GUIDED IT FOR OVER 150 YEARS: "TO BE LOCATED IN THE CITY OF NEW YORK, FOR THE PURPOSE OF ESTABLISHING AND MAINTAINING IN SAID CITY A MUSEUM AND LIBRARY OF ART, OF ENCOURAGING AND DEVELOPING THE STUDY OF THE FINE ARTS, AND THE APPLICATION OF ARTS TO MANUFACTURE AND PRACTICAL LIFE, OF ADVANCING THE GENERAL KNOWLEDGE OF KINDRED SUBJECTS, AND, TO THAT END, OF FURNISHING POPULAR INSTRUCTION."

THE MET IS DEVOTED TO A UNIVERSAL COLLECTION OF ART IN THE SERVICE OF THE PUBLIC. DURING THE 2022 STRATEGIC-PLANNING PROCESS, THE NEED FOR AN UPDATED, MORE INCLUSIVE AND WELCOMING MISSION STATEMENT WITH A MORE TIGHTLY ARTICULATED EXPRESSION OF THAT PURPOSE BECAME APPARENT.

TO THAT END, ON MAY 10, 2022, THE TRUSTEES OF THE METROPOLITAN MUSEUM OF ART REAFFIRMED THE ABOVE STATEMENT OF PURPOSE AND SUPPLEMENTED IT WITH THE FOLLOWING STATEMENT OF MISSION:

"THE METROPOLITAN MUSEUM OF ART COLLECTS, STUDIES, CONSERVES, AND PRESENTS SIGNIFICANT WORKS OF ART ACROSS TIME AND CULTURES IN ORDER TO CONNECT ALL PEOPLE TO CREATIVITY, KNOWLEDGE, IDEAS, AND ONE ANOTHER."

IN FISCAL YEAR 2022, FOLLOWING A HISTORICALLY TURBULENT PERIOD ACROSS ALL AREAS -- FINANCIAL, STRUCTURAL, AND SOCIETAL -- THE METROPOLITAN MUSEUM OF ART DEMONSTRATED THAT IT IS NOT ONLY AN INSTITUTION OF GREAT RESILIENCE BUT ALSO ONE OF TREMENDOUS VISION AND FORWARD MOMENTUM. IT WAS

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A LANDMARK YEAR, WITH THE MET DEMONSTRATING BOTH EXCELLENCE AND A
PROFOUND SENSE OF ITS MISSION ACROSS A RANGE OF ACCOMPLISHMENTS. WE
INTRODUCED MULTIPLE INITIATIVES FEATURING INCREASED INTERDISCIPLINARY
PRESENTATIONS OF WORKS THAT PROVIDE NEW, MULTIFACETED NARRATIVES AND
INTERPRETATIONS OF ART AND HISTORY, AND ALSO LAUNCHED SEVERAL MAJOR
TRANSFORMATIVE CAPITAL PROJECTS -- A FULL REIMAGINING OF OUR MODERN WING;
A REENVISIONING OF THE MICHAEL C. ROCKEFELLER WING, WHICH HOUSES THE
MUSEUM'S COLLECTIONS OF ART FROM SUB-SAHARAN AFRICA, OCEANIA, AND THE
ANCIENT AMERICAS; AND RENOVATING THE ANCIENT NEAR EASTERN AND CYPRIOT ART
GALLERIES. WE MADE, AND CONTINUE TO MAKE, SIGNIFICANT PROGRESS ON OUR
COMMITMENT TO EQUITY AND DIVERSITY. WE ALSO APPROVED A NEW STRATEGIC PLAN
IN MAY. THE FIVE-YEAR PLAN, DESCRIBED BELOW, SEEKS TO ADVANCE THE
MUSEUM'S MISSION IN NEW DIRECTIONS WHILE HONORING OUR HISTORIC
COMMITMENTS TO SCHOLARSHIP, EDUCATION, CONSERVATION, PUBLIC SERVICE, AND
ONE ANOTHER.

AS WE ENTER A NEW FISCAL YEAR, WE REMAIN VIGILANT IN RESPONSE TO THE ONGOING PANDEMIC AND ARE BENEFITING FROM UNPRECEDENTED FINANCIAL SUPPORT FOR THE MUSEUM. A SPIRIT OF INNOVATION IS EVIDENT ACROSS ALL OF OUR PROGRAMMING AND, MOST IMPORTANTLY, EVERY DAY WE WELCOME VISITORS WITH JOY BOTH ON-SITE AND VIRTUALLY. WE ARE IN A STRONG PLACE OPERATIONALLY -- POISED TO MAKE KEY INVESTMENTS IN OUR WORKFORCE, INFRASTRUCTURE, AND CAPITAL PROJECTS -- WITH MOMENTUM IN ADVANCING A NEW AND EXCITING PROGRAMMATIC VISION INFORMED BY AN UNPARALLELED COLLECTION SPANNING 5,000 YEARS OF CREATIVITY, GROWING VISITATION, AND PRUDENT FINANCIAL

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MANAGEMENT. THE LAST TWO YEARS HAVE DEMONSTRATED HUMANITY'S PROFOUND GLOBAL INTERDEPENDENCE. THE MET'S GLOBAL REACH MAY SERVE TO UNDERSCORE THOSE CONNECTIONS ACROSS TIME AND GEOGRAPHY, AND WE LOOK TO THE FUTURE WITH A RENEWED SENSE OF PURPOSE AND A DEEPENED COMMITMENT TO THE MET'S CORE MISSION OF SERVICE TO OUR LOCAL COMMUNITIES AND TO THE LARGER WORLD.

### STRATEGIC PLAN

OUR NEW STRATEGIC PLAN FOR 2022-27 ARTICULATES A VISION OF WHAT IT MEANS TO BECOME A UNIVERSAL ART MUSEUM WITH INCLUSIVITY AS A CORE STRENGTH OF OUR COLLECTIONS AND A PRIMARY OBJECTIVE IN OUR WORK. IT DEFINES SIX GOALS, SUPPORTED BY STRATEGIES AND PRIORITY INITIATIVES, THAT WILL HELP US REALIZE THAT VISION: 1) BUILD A UNIVERSALLY RELEVANT INSTITUTION THAT CONNECTS TO CONTEMPORARY AUDIENCES AND REAFFIRM OUR COMMITMENT TO SCHOLARSHIP; 2) INCREASE AND PROMOTE THE MUSEUM'S GLOBAL PRESENCE: 3) DEEPEN THE MUSEUM'S RELATIONSHIP WITH LOCAL COMMUNITIES; 4) STRENGTHEN THE MET AS A PROFESSIONAL COMMUNITY AND WORKPLACE; 5) ENHANCE THE PRESENTATION, PROTECTION, AND PRESERVATION OF THE COLLECTION; AND 6) MAINTAIN SUSTAINABLE APPROACHES TO FINANCIAL MANAGEMENT, OPERATIONS, AND FACILITIES. THE PLAN RE-FLECTS INPUT AND FEEDBACK FROM THE MUSEUM'S STAFF, WHO PLAYED A SIGNIFICANT ROLE IN FORMULATING OUR FIVE CORE VALUES: RESPECT -- ENGAGE ONE ANOTHER WITH COLLEGIALITY, EMPATHY, AND KINDNESS, ALWAYS; INCLUSIVITY -- ENSURE THAT ALL ARE AND FEEL WELCOME AND VALUED; COLLABORATION -- REACH ACROSS BOUNDARIES TO EXCHANGE IDEAS AND WORK TOGETHER TOWARD OUR SHARED MISSION; EXCELLENCE -- LEAD THE CULTURAL WORLD IN QUALITY AND EXPERTISE, AND INSPIRE CURIOSITY AND CREATIVITY; AND

Department of the Treasury

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INTEGRITY -- HOLD OURSELVES TO THE HIGHEST MORAL STANDARDS, ADMIT WHEN WE FALL SHORT, AND THEN EVOLVE.

THE MUSEUM'S NEW STRATEGIC PLAN RENEWS OUR FOCUS ON THE PERMANENT

COLLECTION WITH OPPORTUNITIES TO DISPLAY, CONNECT, AND CONTEXTUALIZE

THESE WORKS IN MORE COMPLEX, MULTIFACETED, AND ENGAGING WAYS, AND

CAPTURES OUR AIM TO BALANCE OUR AMBITION WITH EMPATHY AS WELL AS OUR

COMMITMENT TO THE PRESENT WITH THE GOAL OF BEING SUSTAINABLE ACROSS

GENERATIONS. THE STRATEGIES AND INITIATIVES IT OUTLINES WILL BE THE FOCUS

OF OUR ACTIVITY OVER THE NEXT FIVE YEARS. MUCH OF THE WORK IS ALREADY

UNDER WAY WHILE OTHER INITIATIVES ARE PHASED AND WILL BE CARRIED OUT OVER

A LONGER TIME HORIZON. THE INITIATIVES WILL BE SUPPORTED BY RESOURCES

DRAWN FROM OUR EXISTING BUDGETS AND NEW FUNDS.

### ON-SITE ATTENDANCE

IN FISCAL YEAR 2022, THE MUSEUM MADE STEADY AND SIGNIFICANT PROGRESS
TOWARD REGAINING THE HIGH VISITOR LEVELS IT EXPERIENCED PRE-COVID, WHEN
THE MET SAW RECORD ANNUAL ATTENDANCE IN FISCAL YEAR 2019, WITH OVER 5.3
MILLION TICKETED VISITORS (AT THE MET FIFTH AVENUE AND THE MET
CLOISTERS). IN FISCAL YEAR 2021, AFTER CLOSING FOR SEVERAL MONTHS AND
THEN GREATLY LIMITING ATTENDANCE WITH FEWER OPEN DAYS AND HOURS, WE
WELCOMED 1.2 MILLION TICKETED VISITORS. THIS PAST FISCAL YEAR, DESPITE
SEVERAL MORE COVID WAVES, CONTINUED TRAVEL RESTRICTIONS, AND A RANGE OF
OTHER EXTERNAL CHALLENGES, MUSEUM ATTENDANCE MORE THAN DOUBLED COMPARED
TO FISCAL YEAR 2021, TO 2.9 MILLION TICKETED VISITORS (INCLUDING 180,000

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AT THE MET CLOISTERS).

THE MET HISTORICALLY IS ONE OF NEW YORK'S MOST VISITED TOURIST ATTRACTIONS FOR DOMESTIC AND INTERNATIONAL AUDIENCES, AND THIS YEAR, AFTER TWO YEARS OF REDUCED INTERNATIONAL AND DOMESTIC TOURISM, VISITOR CATEGORIES -- INTERNATIONAL, DOMESTIC, TRISTATE, AND LOCAL -- BEGAN RETURNING TO PRE-PANDEMIC PROPORTIONS, DRIVEN PRIMARILY BY STRONG RECOVERY IN DOMESTIC TOURISM BUT ALSO NOTABLE RECOVERY IN INTERNATIONAL TOURISM. THIS YEAR, LOCAL VISITORS MADE UP 42 PERCENT OF OUR ATTENDANCE, COMPARED TO 39 PERCENT PRE-COVID; TRISTATE VISITORS MADE UP 13 PERCENT, COMPARED TO 11 PERCENT PRE-COVID; DOMESTIC VISITORS (OUTSIDE THE TRISTATE AREA) 32 PERCENT, COMPARED TO 22 PERCENT; AND INTERNATIONAL VISITORS 13 PERCENT, COMPARED TO 28 PERCENT. A FURTHER MILESTONE IN OUR RECOVERY, IN SEPTEMBER 2021 WE INCREASED OUR OPEN DAYS FROM FIVE TO SIX, ADDING TUESDAY, AND RESUMED FRIDAY AND SATURDAY EVENING HOURS. THROUGH OUR DATE NIGHT AT THE MET INITIATIVE, WHICH FEATURES INFORMAL GALLERY CHATS, LIVE MUSIC, DRINK SPECIALS, AND MORE, OUR WEEKEND EVENING ATTENDANCE SIGNIFICANTLY INCREASED, EVEN EXCEEDING PRE-PANDEMIC LEVELS ON MANY DAYS.

### FORM 990, PART III - PROGRAM SERVICES

COLLECTION AND ACQUISITIONS

SPANNING MORE THAN 5,000 YEARS OF CREATIVITY, THE MUSEUM'S PERMANENT

COLLECTION IS THE HEART OF THE MET. OUR WORLD-CLASS PROGRAMMING, BOTH IN

THE GALLERIES AND VIRTUALLY, DEPENDS ON A COLLECTION THAT CAN SPEAK TO

THE BROADEST POSSIBLE AUDIENCE THROUGH NEW CONNECTIONS THAT WE MAKE

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BETWEEN OUR OBJECTS AND THE ISSUES OF OUR TIME. IN FISCAL YEAR 2022, WE ENHANCED THE MET COLLECTION THROUGH A NUMBER OF KEY ACQUISITIONS THAT WILL ALLOW US TO ELEVATE WORK BY UNDERREPRESENTED ARTISTS, DEEPEN OUR HOLDINGS, AND PRESENT MORE DIVERSE NARRATIVES. KEY ACQUISITIONS INCLUDED: THE VAST ARCHIVE OF THE RENOWNED AMERICAN PHOTOGRAPHER JAMES VAN DER ZEE (1886-1983) -- SOME 20,000 PRINTS, 30,000 NEGATIVES, STUDIO EQUIPMENT, AND EPHEMERA -- THROUGH A LANDMARK PARTNERSHIP WITH THE STUDIO MUSEUM OF HARLEM; FOR THE DEPARTMENT OF MODERN AND CONTEMPORARY ART, A SIGNIFICANT PORTRAIT, TITLED UNCLE BOB, BY ARCHIBALD MOTLEY, JR. (1891-1981), A KEY, CHICAGO-BASED FIGURE INTEGRAL TO THE HARLEM RENAISSANCE OF THE 1920S-1940S; FOR THE AMERICAN WING AND OUR NEW NATIVE ARTS PROGRAM, A YUP'IK MASK FROM ABOUT 1900, MADE OF WOOD, PIGMENT, AND VEGETAL FIBER, AND DEPICTING THE ARTIST'S VISION OF THE UNIVERSE; FOR THE DEPARTMENT OF DRAWINGS AND PRINTS, AN IMPORTANT WORK BY THE NORWEGIAN ARTIST EDVARD MUNCH (1863-1944), AN EARLY STUDY, NIGHT IN SAINT-CLOUD THAT DATES FROM A TRANSFORMATIONAL TWO-YEAR PERIOD DURING WHICH THE ARTIST LIVED AND TRAINED IN FRANCE; FOR THE DEPARTMENT OF EUROPEAN SCULPTURE AND DECORATIVE ARTS, AN EXTREMELY RARE BRONZE ROUNDEL, WITH ITS ORIGINAL GILDING AND SILVER INLAY, ATTRIBUTED TO THE GOLDSMITH-SCULPTOR GIAN MARCO CAVALLI (CA. 1454-AFTER 1508) AND PRODUCED WITHIN THE REFINED CULTURE OF THE NORTHERN ITALIAN GONZAGA COURT IN MANTUA; FOR THE DEPARTMENT OF ASIAN ART, A RARE TIBETAN PAINTING FROM THE EARLY 15TH CENTURY DEPICTING THE BUDDHIST PROTECTIVE DEITY VAISHRAVANA, A PREMIER GUARDIAN OF BUDDHIST LAW AND A PROTECTOR OF RICHES AS WELL AS A COMPLEX DEITY WHO EMBODIES MANY STRANDS OF BUDDHIST THOUGHT AND BELIEF; AND FOR THE DEPARTMENT OF

### Supplemental Information to Form 990 or 990-EZ

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Attach to Form 990 or 990-FZ.

► Attach to Form 990 or 990-EZ.

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Inspection

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EUROPEAN PAINTINGS, AN EXCEPTIONAL PAINTING TITLED THE AGONY IN THE GARDEN, BY NICOLAS POUSSIN (1594-1665), A FRENCH ARTIST WHO CHANGED THE COURSE OF EUROPEAN PAINTING AND SET THE TERMS FOR SUBSEQUENT GENERATIONS OF ARTISTS, WHICH BRINGS THE MET'S HOLDINGS OF PAINTINGS BY POUSSIN TO SEVEN, MAKING IT THE LARGEST AND MOST COMPREHENSIVE COLLECTION OF HIS WORK OUTSIDE EUROPE.

### EXHIBITIONS AND PUBLICATIONS

IN A YEAR THAT DEMONSTRATED THE MET'S DISTINCTIVE RESILIENCE, AS WELL AS THE CONTINUED INNOVATION AND AMBITION BEHIND OUR PROGRAMMING OVERALL, OUR EXHIBITION TEAM MOUNTED 31 EXHIBITIONS AND INSTALLATIONS, RANGING FROM SMALL COLLECTION-FOCUSED PRESENTATIONS TO MAJOR INTERNATIONAL LOAN SHOWS. THE LINEUP FEATURED DIVERSE SUBJECT MATTER AND THEMES, MULTIPLE VIEWPOINTS, AND NEW CONNECTIONS BOTH ACROSS CULTURES AND ACROSS OUR COLLECTION. MANY OF THE YEAR'S PRESENTATIONS WERE MODEL EXAMPLES OF WHAT ONLY THE MET CAN DO. THE FOLLOWING EXHIBITIONS WERE AMONG THE HIGHLIGHTS IN FISCAL YEAR 2022: THE NEW WOMAN BEHIND THE CAMERA; SELECTIONS FROM THE DEPARTMENT OF DRAWINGS AND PRINTS: REVOLUTION, RESISTANCE, AND ACTIVISM; COMPANIONS IN SOLITUDE: RECLUSION AND COMMUNION IN CHINESE ART; JULES TAVERNIER AND THE ELEM POMO; SPAIN, 1000-1200: ART AT THE FRONTIERS OF FAITH; IN AMERICA: A LEXICON OF FASHION; SURREALISM BEYOND BORDERS; BEFORE YESTERDAY WE COULD FLY: AN AFROFUTURIST PERIOD ROOM; GIFTS FROM THE FIRE: AMERICAN CERAMICS FROM THE COLLECTION OF MARTIN EIDELBERG; MODERN TIMES: BRITISH PRINTS, 1913-1939; CRUEL RADIANCE: PHOTOGRAPHY, 1940S-1960S; ALTER EGOS | PROJECTED SELVES; INSPIRING WALT DISNEY: THE

## Supplemental Information to Form 990 or 990-EZ

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ANIMATION OF FRENCH DECORATIVE ARTS; SHELL AND RESIN: KOREAN

MOTHER-OF-PEARL AND LACQUER; THE AFRICAN ORIGIN OF CIVILIZATION; CHARLES

RAY: FIGURE GROUND; JACQUES LOUIS DAVID: RADICAL DRAFTSMAN; IN THE ORBIT

OF JACQUES LOUIS DAVID: SELECTIONS FROM THE DEPARTMENT OF DRAWINGS AND

PRINTS; AMAR KANWAR: "THE LIGHTNING TESTIMONIES"; FICTIONS OF

EMANCIPATION: CARPEAUX RECAST; SAMURAI SPLENDOR: SWORD FITTINGS FROM EDO

JAPAN; WINSLOW HOMER: CROSSCURRENTS; LOUISE BOURGEOIS: PAINTINGS; IN

AMER-ICA: AN ANTHOLOGY OF FASHION; KIMONO STYLE: THE JOHN C. WEBER

COLLECTION; WATER MEMORIES; AND ART WORK: ARTISTS WORKING AT THE MET.

EUROPEAN MASTERPIECES FROM THE METROPOLITAN MUSEUM OF ART TRAVELED TO TWO

VENUES IN JAPAN: THE OSAKA CITY MUSEUM OF FINE ARTS (NOVEMBER 13,

2021-JANUARY 16, 2022) AND THE NATIONAL ART CENTER, TOKYO (FEBRUARY 9-MAY

30, 2022).

THE PUBLICATIONS AND EDITORIAL DEPARTMENT SAW EXCELLENT RECOVERY IN FISCAL YEAR 2022, WITH A PRE-PANDEMIC-LEVEL OUTPUT OF 21 NEW TITLES AND SEVERAL REPRINTS. AMONG THESE WERE 12 EXHIBITION CATALOGUES, NOTABLY INCLUDING THE HIGHLY ACCLAIMED SURREALISM BEYOND BORDERS; INSPIRING WALT DISNEY, WHICH WENT INTO TWO PRINTINGS; AND WINSLOW HOMER: CROSSCURRENTS. THE DEPARTMENT ALSO PUBLISHED THE LONG-AWAITED COLLECTION CATALOGUE ITALIAN RENAISSANCE AND BAROQUE BRONZES IN THE METROPOLITAN MUSEUM OF ART, AVAILABLE AS A FREE DIGITAL PUBLICATION THROUGH THE DEPARTMENT'S ONLINE PLATFORM, METPUBLICATIONS, WHICH NOW PROVIDES FREE REMOTE ACCESS TO OVER 1,700 MET BOOKS AND ARTICLES. AND WE RELEASED THE ANNUAL METROPOLITAN MUSEUM JOURNAL AND FOUR ISSUES OF THE BULLETIN, INCLUDING

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BEFORE YESTERDAY WE COULD FLY: AN AFROFUTURIST PERIOD ROOM, WHICH FEATURED THE MUSEUM'S FIRST SPECIALLY COMMISSIONED GRAPHIC NOVEL.

#### FORM 990, PART III - PROGRAM SERVICES

DIGITAL - CONTENT, PARTNERSHIPS, AND SOCIAL MEDIA

EXPANDING OUR GLOBAL REACH THROUGH ENGAGING DIGITAL CONTENT AND VIRTUAL

PROGRAMMING IS AN INDISPENSABLE PART OF OUR WORK, AND OUR ACHIEVEMENTS IN

THIS AREA IN FISCAL YEAR 2022 UNDERSCORE THE MUSEUM'S READINESS TO

CONTINUE TO FIND NEW WAYS TO INCORPORATE DIGITAL TOOLS AND

STATE-OF-THE-ART TECHNOLOGY INTO ALL OF OUR PROGRAMMING.

THE MUSEUM'S WEBSITE ENDED THE FISCAL YEAR WITH OVER 28 MILLION VISITS,

OF WHICH NEARLY 12 MILLION WERE INTERNATIONAL USERS. THE PERSPECTIVES

CONTENT HUB -- WITH VIRTUAL GALLERY TOURS AND EXHIBITION OPENINGS, EVENT

VIDEOS, AND CLOSE LOOK ARTICLES -- SAW OVER 1 MILLION VISITORS IN FISCAL

YEAR 2022. IN JANUARY, WE LAUNCHED A NEW SERIES, SPOTLIGHT, THAT FEATURES

NEW EXAMINATIONS OF A SINGLE WORK OF ART FROM THE MET COLLECTION AND THAT

VISITORS CAN ENCOUNTER BOTH ONSITE AND ONLINE.

THE MUSEUM'S PROGRAM OF VIRTUAL EXHIBITION TOURS CONTINUED TO GROW, WITH NINE VIDEO TOURS DRAWING OVER HALF A MILLION VIEWS DURING FISCAL YEAR 2022. THE FIRST SEASON OF #METKIDS MICROSCOPE LAUNCHED IN AUGUST 2021 WITH SIX EPISODES. THROUGH KID-GEARED ANIMATED VIDEOS, IT LOOKED ENGAGINGLY AT THE SCIENCE BEHIND THE ART. THE SERIES HAD OVER 100,000 VIEWS ON YOUTUBE AND WAS ALSO AN OFFICIAL NOMINEE FOR A WEBBY AWARD.

# Supplemental Information to Form 990 or 990-EZ

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WE ALSO LAUNCHED TWO NEW PODCAST SERIES. FRAME OF MIND DEBUTED IN
FEBRUARY 2022 AND EXPLORES CONNECTIONS BETWEEN ART AND WELLNESS FROM A
RANGE OF INDIVIDUAL EXPERIENCES AND PERSPECTIVES OVER 11 EPISODES. THE
SECOND, IMMATERIAL, LAUNCHED IN MAY AND EXPLORES HOW THE MATERIALS USED
TO MAKE ART CAN YIELD INSIGHTS ABOUT THE LARGER WORLD. BOTH PODCASTS ARE
AVAILABLE FOR FREE ON THE MET'S WEBSITE AND ON DEMAND ACROSS ALL MAJOR
PODCAST PLATFORMS. A NEW WEB-BASED FEATURE THAT ALLOWS VISITORS TO USE
THEIR SMARTPHONES TO LISTEN TO AUDIO GUIDE CONTENT RELATED TO THE MET
COLLECTION DEBUTED IN AUGUST 2021. WITH AN EASY-TO-USE INTERFACE, IT
GIVES OUR ONSITE VISITORS EASIER ACCESS TO AUDIO CONTENT AND MORE CONTROL
OVER THEIR LISTENING EXPERIENCE. IN FISCAL YEAR 2022, WE PRODUCED AUDIO
GUIDES FOR SEVERAL MAJOR EXHIBITIONS.

FOR BLACK HISTORY MONTH, THE MUSEUM PARTNERED WITH GOOGLE ARTS & CULTURE TO PROMOTE THE LONG-TERM INSTALLATION BEFORE YESTERDAY WE COULD FLY: AN AFROFUTURIST PERIOD ROOM ON THEIR PLATFORM. IT INCLUDED AN EXHIBITION TOUR AND 11 ARTIST VIDEOS, ALONG WITH OTHER MEDIA. WE ALSO CONTINUED OUR PARTNERSHIP WITH THE WIKIMEDIA FOUNDATION. USE OF THE MUSEUM'S PUBLIC DOMAIN IMAGES ACROSS WIKIPEDIA CONTINUES TO GROW, WITH OVER 25 MILLION PAGE VIEWS PER MONTH OF ARTICLES THAT FEATURE IMAGES FROM THE MET COLLECTION.

WITH CONTINUED GROWTH ON OUR SOCIAL MEDIA CHANNELS, INCLUDING ON TIKTOK AND AMONG OUR 32 DEPARTMENTAL INSTAGRAM ACCOUNTS, WE REMAIN THE

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SECOND-MOST FOLLOWED MUSEUM IN THE WORLD, WITH MORE THAN 11 MILLION

FOLLOWERS. THIS FISCAL YEAR WE EXPANDED TO INCLUDE A RANGE OF NEW

PARTNERSHIPS AND OFFERINGS, INCLUDING: A FOUR-PART SERIES WITH THE

IRREVERENT MEDIEVAL SATIRIST GREEDY PEASANT; A FIVE-MONTH COLLABORATION

WITH THE STUDIO MUSEUM TO SHOWCASE THE JAMES VAN DER ZEE ARCHIVE; AND

SMALLER, ONE-OFF PARTNERSHIPS WITH THE PUBLIC ART FUND, NEW YORK CITY

BALLET, AND OTHER PEER INSTITUTIONS. IN SPRING 2021, THE MET PARTNERED

WITH TIKTOK TO GO LIVE FOR INTERNATIONAL MUSEUM DAY AND WE CONTINUE TO

EXPAND OUR SHORT-FORM VIDEO PROGRAM. OTHER ONGOING PRIORITIES INCLUDE

UPLIFTING THE PERSPECTIVES OF DEAF AND DISABLED ARTISTS THROUGH OUR

#METACCESS SERIES AS WELL AS SHOWCASING LIVING ARTISTS AS PART OF THE

MUSEUM'S HERITAGE MONTH PROGRAMMING AND IN RELATION TO EXHIBITIONS. THESE

EFFORTS INCLUDED A 12-PART VIDEO INTERVIEW SERIES WITH ARTISTS PEATURED

IN THE AFROFUTURIST PERIOD ROOM INSTALLATION.

THE MUSEUM'S EMAIL MARKETING CHANNEL NOW REACHES OVER 2.5 MILLION PEOPLE,

UP FROM JUST OVER 2 MILLION LAST YEAR, AND CONTINUES TO BE A HIGHLY

EFFECTIVE MEANS TO SHARE EXHIBITION, EDUCATION, PRESS, RETAIL,

MEMBERSHIP, AND DEVELOPMENT MESSAGES AS WELL AS DIGITAL CONTENT. THIS

YEAR, OUR EMAIL MESSAGES FEATURED AND UPLIFTED MORE DIVERSE VOICES,

CONTENT, AND EVENTS DURING HERITAGE MONTHS AND THROUGHOUT THE YEAR.

#### EDUCATION

IN A YEAR MARKED BY SHIFTING COVID-19 HEALTH AND SAFETY PROTOCOLS AND THE NEED TO BE NIMBLE, OUR EDUCATION DEPARTMENT PRESENTED A WIDE RANGE OF

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VIRTUAL EVENTS AS WELL AS IN-PERSON AND HYBRID PROGRAMMING. IN FISCAL
YEAR 2022, 8,930 ONSITE EVENTS DREW 152,822 VISITORS, WHILE 6,603 ONLINE
AND HYBRID EVENTS ENGAGED 694,487 PEOPLE WORLDWIDE.

AFTER NEARLY A YEAR OF ALL-VIRTUAL PROGRAMMING, IN OCTOBER 2021 WE HOSTED METFEST, OUR FIRST-EVER MUSEUM-WIDE BLOCK PARTY WITH PROGRAMMING BOTH OUTSIDE AND INSIDE THE MET FIFTH AVENUE. ORIGINALLY CONCEIVED TO MARK THE MUSEUM'S 150TH ANNIVERSARY IN SPRING 2020, THE DAYLONG EVENT WAS REIMAGINED AS A COMMUNITY-CENTERED FESTIVAL TO SIGNAL THE VIBRANCY OF MUSEUMS AND CULTURAL INSTITUTIONS FOR NEW YORKERS. A MULTIDEPARTMENT COLLABORATION WITH OVER 120 PERFORMANCES, GALLERY AND BEHIND-THE-SCENES TOURS, STAFF TALKS, AND ART-MAKING AND INTERACTIVE ACTIVITIES, IT DREW NEARLY 20,000 VISITORS OF ALL AGES AND ABILITIES, WITH OVER 15,000 JOINING ONLINE. OTHER LARGE-SCALE ANNUAL EVENTS, INCLUDING LUNAR NEW YEAR FESTIVAL, GARDEN DAY AT THE MET CLOISTERS, AND MUSEUM MILE FESTIVAL, DREW ALMOST 6,500 IN PERSON AND OVER 30,200 ONLINE.

REGULAR IN-PERSON PROGRAMS ALSO RESUMED IN FALL 2021, INCLUDING PUBLIC TOURS OF THE MET COLLECTION AND A NEW SERIES OF DROP-IN, INFORMAL GALLERY CHATS. WE ALSO WELCOMED THE RETURN OF OUR INTERNATIONAL FELLOWS, WITH 66 SCHOLARS FROM 19 DIFFERENT COUNTRIES JOINING US TO ENGAGE IN RESEARCH AND PROJECTS IN 25 DEPARTMENTS ACROSS THE MUSEUM.

THE MET IS EQUALLY DEDICATED TO SERVING AS A CULTURAL AND SOCIAL HUB FOR YOUNG PEOPLE, AND LAST SPRING WE WELCOMED OVER 2,600 TEENS BACK ONSITE

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FOR THE ANNUAL MUSEUM-WIDE TEENS TAKE THE MET! EVENT FOR AN EVENING OF PERFORMANCES, INTERACTIVE CONVERSATIONS, ART-MAKING ACTIVITIES, AND MORE. FOR FAMILIES WITH YOUNGER CHILDREN, WE EXPANDED ONSITE CREATIVITY AND ART-MAKING OPPORTUNITIES THROUGH THREE SEMESTERS OF CHILDREN'S CLASSES PER YEAR AND NEW WEEKLONG SCHOOL-BREAK CAMPS.

FOLLOWING LAST YEAR'S DRIVE TO FULLY FUND UNDERGRADUATE AND GRADUATE
INTERNSHIPS, THEREBY REMOVING FINANCIAL BARRIERS TO STUDENTS'

PARTICIPATION IN ORDER TO DIVERSIFY AND DEVELOP THE MUSEUM FIELD, THIS

YEAR WE FOCUSED ON FURTHER DIVERSIFYING THE HIGH SCHOOL INTERNSHIP COHORT

BY TRYING TO REACH STUDENTS IN NEW YORK CITY AND THE TRISTATE AREA WITH

THE MOST NEED. AS A RESULT, 96 PERCENT OF OUR HIGH SCHOOL INTERNS

ATTENDED PUBLIC SCHOOLS ACROSS THE CITY, THE HIGHEST WE HAVE SEEN IN

RECENT YEARS. WE ALSO MADE OUR FELLOWSHIP APPLICATION PROCESS MORE

EQUITABLE AND INCLUSIVE BY DEVELOPING A MORE CONSIDERED AND TRANSPARENT

SYSTEM OF EVALUATION TO ACCOMMODATE THOSE WITH NONTRADITIONAL

BACKGROUNDS.

OUR ONGOING COMMUNITY OUTREACH AND ENGAGEMENT EFFORTS THIS YEAR INCLUDED THE PUBLICATION OF THE POWER OF MANY: A COLLABORATIVE'S JOURNEY TOWARD SOCIAL JUSTICE AND CREATIVE PRACTICE, COWRITTEN BY A COHORT OF PROFESSIONALS DRAWN FROM THE COLLABORATIVE FOR CREATIVE PRACTICE AND SOCIAL JUSTICE, A GROUP OF 21 ARTS AND CULTURE ORGANIZATIONS ACROSS NEW YORK CITY, INCLUDING THE MET, WHO WORK TOWARD SOCIAL JUSTICE THROUGH A VARIETY OF ARTS-BASED PRACTICES.

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COLLABORATING WITH ARTISTS IS CRITICAL TO OUR AUDIENCE ENGAGEMENT.

THROUGH OUR CIVIC PRACTICE PARTNERSHIP WE CONTINUED TO CONNECT AMBITIOUS

COLLABORATIVE SOCIAL JUSTICE-ORIENTED ART PROJECTS WITH NEW YORK CITY

COMMUNITIES. IN FISCAL YEAR 2022, MIGUEL LUCIANO, CIVIC PRACTICE

PARTNERSHIP ARTIST IN RESIDENCE FOR 2017-21, CULMINATED HIS RESIDENCY

THAT FOCUSED ON RESEARCHING THE HISTORIC CONNECTIONS BETWEEN THE MET AND

THE EAST HARLEM COMMUNITY WITH A BLOCK PARTY CELEBRATING HIS EXHIBITION

CEMÍ-LIBRE AT HOPE COMMUNITY INC.'S GALERÍA DEL BARRIO.

#### FORM 990, PART III - PROGRAM SERVICES

THE YEAR SAW A NUMBER OF PANELS, TALKS, AND SYMPOSIA THAT PRESENTED

IMPORTANT PERSPECTIVES ON EXHIBITIONS AND THE MET COLLECTION, AS WELL AS

MADE CONNECTIONS TO RELEVANT CONTEMPORARY ISSUES. A TALK WITH NEW YORK

UNIVERSITY'S KWAME ANTHONY APPIAH, PROFESSOR OF PHILOSOPHY AND LAW,

FOCUSED ON THE COMPLEX INTERACTIONS BETWEEN CULTURAL HERITAGE AND

QUESTIONS OF IDENTITY, MEMORY, AND COMMUNITY IN VARIOUS AFRICAN NATIONS,

WHERE NEW SPACES HIGHLIGHT THE RELATIONSHIP BETWEEN PLACE,

MEMORIALIZATION, AND TIME. A PANEL IN CONJUNCTION WITH THE EXHIBITION

WINSLOW HOMER: CROSSCURRENTS FEATURED SCHOLARS AND ARTISTS DISCUSSING

HOMER'S ICONIC PAINTING THE GULF STREAM AND ITS INTERSECTING THEMES OF

RACE, POLITICS, AND ENVIRONMENT IN THE CONTEXT OF THE ATLANTIC WORLD. A

VIRTUAL TWO-DAY SYMPOSIUM RELATED TO THE EXHIBITION SURREALISM BEYOND

BORDERS FEATURED LEADING SCHOLARS AND ARTISTS EXPLORING HOW THE

"MOVEMENT" OF SURREALISM SHOULD BE RECONSIDERED ACROSS BOUNDARIES OF

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GEOGRAPHY AND CHRONOLOGY RATHER THAN EXAMINED PRIMARILY FROM A WESTERN EUROPEAN PERSPECTIVE. IN CONJUNCTION WITH FICTIONS OF EMANCIPATION:

CARPEAUX RECAST, A PANEL OF SCHOLARS INVESTIGATED WESTERN SCULPTURE IN RELATION TO THE HISTORIES OF TRANSATLANTIC SLAVERY, COLONIALISM, AND EMPIRE IN A DAYLONG HYBRID SYMPOSIUM, AND EDUCATION PARTNERED WITH THE DEPARTMENTS OF EUROPEAN SCULPTURE AND DECORATIVE ARTS, DESIGN, AND PUBLICATIONS AND EDITORIAL TO DEVELOP A REFLECTION SPACE IN THE EXHIBITION WHERE VISITORS COULD ENGAGE WITH THE RESEARCH AND PROVIDE RESPONSES. AND LAST SPRING, OUR FELLOWS SHARED THEIR RESEARCH WITH THE PUBLIC IN A REIMAGINED SERIES OF VIRTUAL AND ONSITE SESSIONS CALLED RESEARCH OUT LOUD THAT REACHED OVER 1,500 IN 43 COUNTRIES AND ALSO FEATURED GALLERY TALKS AND A MUSICAL PERFORMANCE.

COLLABORATIONS THAT FOCUSED ON ALTERNATIVE WAYS OF LEARNING INCLUDED,
WITH THE DEPARTMENT OF SCIENTIFIC RESEARCH, SNIFFING OUT THE ART:

EXPLORING THE ROLE OF OLFACTION IN MUSEUMS, AN INTERACTIVE VIRTUAL

SEMINAR WITH INTERNATIONAL GUEST SPEAKERS THAT EXPLORED THE OLFACTORY

HERITAGE IN MUSEUM SCHOLARSHIP, DISPLAY, AND INTERPRETATION; AND A LUNCH
AND LEARN SERIES OF PROFESSIONAL TRAINING WEBINARS WITH GUEST SPEAKERS TO

INFORM OUR WORK WITH YOUNG PEOPLE.

THE YEAR ALSO INCLUDED A SUSTAINED FOCUS ON HEALTH AND WELLNESS. LEADING VOICES IN HEALTHCARE, CULTURAL ORGANIZATIONS, GOVERNMENT, AND THE UNITED NATIONS WERE PART OF A HYBRID SYMPOSIUM THE MET PRESENTED WITH WORLD HEALTH ORGANIZATION (WHO) ARTS AND HEALTH PROGRAM IN PARTNERSHIP WITH NEW

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YORK UNIVERSITY, JOHNS HOPKINS UNIVERSITY, AND VARIOUS HEALTH AND RESEARCH ORGANIZATIONS. IT EXPLORED HOW VITAL THE ARTS ARE TO OUR PHYSICAL, MENTAL, AND SOCIAL HEALTH AND REACHED AN IN-PERSON AND ONLINE AUDIENCE OF OVER 7,500. IN ADDITION, WE PRIORITIZED A SOCIAL AND EMOTIONAL LEARNING (SEL) SKILL DEVELOPMENT PROJECT TO IMPROVE RESILIENCE AND CONNECTEDNESS IN NYC DISTRICT 75 SCHOOLS THAT MEET THE NEEDS OF STUDENTS WITH SIGNIFICANT DISABILITIES; PUBLISHED SOCIAL AND EMOTIONAL LEARNING THROUGH ART: LESSONS FOR THE CLASSROOM, CENTERED ON THE VIRTUAL ART-BASED WORKSHOPS WE IMPLEMENTED IN SPRING 2021 WITH MET TEACHING ARTISTS AND TEACHERS AND STUDENTS IN FIVE SUCH SCHOOLS; AND PUBLISHED AN ONLINE EDUCATOR RESOURCE WITH 30 LESSONS BUILT ON PRIMARY SEL COMPETENCIES AND BASED ON THE MET COLLECTION. IN CONTINUED SUPPORT OF SENIOR ADULTS, IN PARTNERSHIP WITH CITYMEALS ON WHEELS WE DISTRIBUTED FIVE NEW THEMATIC YOUR MET ART BOX PACKAGES BASED ON THE MET COLLECTION TO 1,500 MEAL RECIPIENTS AND THEIR FRIENDLY VISITING VOLUNTEERS.

THE MUSEUM'S REPUTATION AS A VITAL RESOURCE FOR TEACHING, TRAINING, AND LEARNING AT ALL LEVELS WAS BOLSTERED IN FISCAL YEAR 2022 WITH OVER 64,600 K-12 TEACHERS AND STUDENTS NATIONWIDE TAKING PART IN 5,580 VIRTUAL AND 6,498 IN-PERSON GUIDED TOURS OF THE MET COLLECTION, AND 45,249 IN SELF-GUIDED TOURS. IN ADDITION, 2,817 TEACHERS AND SCHOOL LEADERS PARTICIPATED IN PROGRAMS FOCUSED ON INTEGRATING ART INTO THE CLASSROOM.

IN THE AREA OF MULTIDISCIPLINARY ART LEARNING, THIS YEAR WE ALSO LAUNCHED METSTEAM, AN INITIATIVE TO INTEGRATE SCIENCE, TECHNOLOGY, ENGINEERING,

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ARTS, AND MATH CONCEPTS INTO THE MUSEUM'S EDUCATIONAL PROGRAMMING. IN COLLABORATION WITH THE SCIENTIFIC RESEARCH, CONSERVATION, IMAGING, AND DIGITAL DEPARTMENTS, AS WELL AS PARTNER INSTITUTIONS WITH ESTABLISHED STEM AND STEAM PROGRAMS, WE ENGAGED IN RESEARCH AND PILOT ACTIVITY TO DETERMINE CURRICULAR NEEDS. AS PART OF THIS WORK, WHICH INCLUDED FOCUS GROUPS WITH TEACHERS AND SCHOOL ADMINISTRATORS, WE OFFERED THE ART AND SCIENCE OF MATERIALS, A THREE-PART PILOT EDUCATOR.

#### LIVE ARTS

AS CONCERT STAGES REOPENED, METLIVEARTS RETURNED WITH LIVE PERFORMANCES WHILE CONTINUING TO PRODUCE FREE, ACCESSIBLE, AND HIGH-IMPACT DIGITAL CONTENT FOR AUDIENCES NEAR AND FAR. PROGRAMMING FOR FISCAL YEAR 2022 SPANNED GENRES, FORMATS, AND CENTURIES, AND SEVERAL METLIVEARTS PRODUCTIONS RECEIVED HIGH PRAISE FROM CRITICS, INCLUDING ACTOR GAVIN CREEL'S PERFORMANCE IN OCTOBER 2021 OF AN ORIGINAL SONG CYCLE, WALK ON THROUGH, AND HEARTBEAT OPERA'S NOVEL TAKE ON BEETHOVEN'S ONLY OPERA, FIDELIO, IN FEBRUARY 2022. THERE WERE SEVERAL WORLD PREMIERES, INCLUDING A SERIES OF FOUR NEW CHOREOGRAPHIC CREATIONS BY 2020-21 ARTIST IN RESIDENCE BIJAYINI SATPATHY (WHO CULMINATES HER RESIDENCY IN FISCAL YEAR 2023); LIFE RETURNS, AN EVENING-LENGTH WORK OF MUSICAL FUSION BY COMPOSER-SAXOPHONIST MATTHEW EVAN TAYLOR; AND A WORLD PREMIERE FROM ESTONIAN COMPOSER ARVO PÄRT IN THE TEMPLE OF DENDUR. METLIVEARTS ALSO PRESENTED SEVERAL GALLERY-BASED PERFORMANCES, INCLUDING A TWO-DAY EVENT AT THE MET CLOISTERS BY THE CLARION CHOIR AND ORCHESTRA THAT FEATURED MULTIPLE PERFORMANCES ACROSS THE MET CLOISTERS GALLERIES, PUBLIC SPACES,

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AND GARDENS. IN JUNE, WE PRESENTED A CONCERT HONORING THE DIVERSE MUSICAL TRADITIONS OF UKRAINE, WITH ALL CONCERT PROCEEDS GOING TO UKRAINIAN MUSEUMS AND MUSEUM WORKERS. THE YEAR IN METLIVEARTS ALSO FEATURED RICH PROGRAMMING FOR BLACK HISTORY MONTH, ASIAN AMERICAN AND PACIFIC ISLANDER HERITAGE MONTH, AND PRIDE MONTH.

#### CONSERVATION AND RESEARCH

THE MUSEUM'S CURATORIAL PROGRAMS ARE SUPPORTED BY NUMEROUS SERVICES AND RESOURCES. THE DEPARTMENTS OF PAINTINGS, PAPER, OBJECTS, TEXTILE, AND PHOTOGRAPHS CONSERVATION ALONG WITH SCIENTIFIC RESEARCH PREPARE AND REVIEW EVERY ARTWORK SELECTED FOR AN EXHIBITION OR LOAN. THE MET'S CONSERVATION EFFORT RANKS WITH THE BEST OF THE WORLD'S MAJOR MUSEUMS. THE THOMAS J. WATSON LIBRARY HOUSES VALUABLE RESEARCH MATERIAL AVAILABLE TO THE STAFF AND PUBLIC FOR CURATORIAL, EDUCATION, AND PUBLICATION PROJECTS, AND OUR RIGOROUS COLLECTION EFFORTS GO HAND IN HAND WITH OUR WORK TO DEEPEN AND DISSEMINATE KNOWLEDGE ACROSS A BREADTH OF DISCIPLINES. THE MUSEUM'S THOMAS J. WATSON LIBRARY ALSO MADE GREAT STRIDES THIS YEAR, EXPANDING AND PROMOTING ACCESS TO THE LIBRARY'S COLLECTION OF SCHOLARLY MATERIAL BY OR FEATURING UNDERREPRESENTED AND MARGINALIZED ARTISTS AND ARTISTIC TRADITIONS. THE LIBRARY WAS ALSO AWARDED A NATIONAL ENDOWMENT FOR THE HUMANITIES GRANT TO ASSESS, EXPAND, AND PROMOTE ACCESS TO THE LIBRARY'S COLLECTION OF PUBLICATIONS BY AND ABOUT INDIGENOUS AMERICAN, HISPANIC AMERICAN/LATINO(A/X), AND ASIAN AMERICAN/PACIFIC ISLANDER ARTISTS. THE LIBRARY SAW 8,268 VISITS BY OUTSIDE RESEARCHERS IN FISCAL YEAR 2022 AND REGISTERED 1,716 NEW OUTSIDE RESEARCHERS. THE MUSEUM

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LIBRARIES CIRCULATED 41,523 ITEMS TO READERS AND CONTINUED TO DIGITIZE

RARE COLLECTION MATERIALS, BOTH PRINTED AND MANUSCRIPT, AND TO MAKE THEM

AVAILABLE ONLINE, AVERAGING 185,974 HITS PER MONTH.

#### CAPITAL PROJECTS

THE MUSEUM'S CONSTRUCTION DEPARTMENT HAD AN EXTREMELY BUSY YEAR, WITH NUMEROUS CAPITAL PROJECTS IN ACTIVE CONSTRUCTION AND DESIGN PHASE AND OTHERS IN THE PLANNING STAGE. OUR VISION FOR THE OSCAR L. TANG AND H.M. AGNES HSU-TANG WING -- A FULL REIMAGINING OF OUR MODERN AND CONTEMPORARY ART GALLERIES -- WILL BE REALIZED BY MEXICO CITY-BASED ARCHITECT FRIDA ESCOBEDO, WHO WAS SELECTED FOLLOWING A COMPREHENSIVE INTERNATIONAL SEARCH. EARLY CONCEPT PLANNING IS NOW UNDER WAY FOR THE NEW WING, WHICH WILL ENCOMPASS 80,000 SQUARE FEET OF GALLERIES AND PUBLIC SPACE.

RENOVATION OF THE MICHAEL C. ROCKEFELLER WING -- OUR PROJECT TO

REENVISION HOW WE DISPLAY THE MUSEUM'S COLLECTIONS OF THE ART OF

SUB-SAHARAN AFRICA, OCEANIA, AND THE ANCIENT AMERICAS -- IS ALSO FULLY

UNDER WAY FOLLOWING THE CLOSURE OF THE WING IN SUMMER 2021. THE GALLERIES

ARE NOW DEMOLISHED AND OUR DESIGN TEAM OF BEYER BLINDER BELLE AS

EXECUTIVE ARCHITECT AND WHY ARCHITECTURE AS DESIGN ARCHITECT CONTINUE TO

OVERSEE THE PROJECT. THE NEW GALLERIES ARE EXPECTED TO OPEN IN EARLY
2025.

ANNOUNCED IN FEBRUARY 2022, THE PROJECT TO COMPLETELY RENOVATE OUR
GALLERIES FOR ANCIENT NEAR EASTERN AND CYPRIOT ART WILL INTRODUCE AN
INNOVATIVE AND FORWARD-THINKING APPROACH TO PRESENTING ART FROM A VAST

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REGION THAT INCLUDES ANCIENT IRAQ, IRAN, TURKEY, SYRIA, THE EASTERN
MEDITERRANEAN COAST, YEMEN, AND CENTRAL ASIA. THE MUSEUM SELECTED THE
BOSTON-BASED ARCHITECTURAL FIRM NADAAA, LED BY PRINCIPAL DESIGNER NADER
TEHRANI, FOR THE 15,000-SQUARE-FOOT PROJECT, WHICH WILL ALSO INCLUDE
SPACES FOR DISCOURSE AND DISCUSSION. DEINSTALLATION OF THE GALLERIES
BEGAN IN AUGUST 2022 AND CONSTRUCTION IS EXPECTED TO BEGIN IN LATE 2023,
WITH THE NEW GALLERIES SCHEDULED TO OPEN IN 2025.

THE MUSEUM ALSO ANNOUNCED THIS YEAR A REDESIGN OF THE CHILDREN'S EDUCATION SPACE IN THE NOLEN LIBRARY. CALLED THE 81ST STREET STUDIO, THE REIMAGINED SPACE WILL PROVIDE CHILDREN AGES 3 TO 11 AND THEIR CAREGIVERS WITH DYNAMIC DROP-IN EXPERIENCES THAT ENCOURAGE MAKING, INVESTIGATION, CRITICAL THINKING, AND MORE. THE NEW SPACE IS EXPECTED TO OPEN IN SUMMER 2023.

PHASE TWO OF THE EUROPEAN PAINTINGS GALLERIES SKYLIGHTS PROJECT SAW
SIGNIFICANT PROGRESS THIS YEAR, FOLLOWING THE COMPLETION OF THE PROJECT'S
FIRST PHASE IN DECEMBER 2020. CONSTRUCTION ON THE REMAINING GALLERIES IS
SUBSTANTIALLY COMPLETE AND WILL SOON BE HANDED OVER TO THE DEPARTMENT OF
EUROPEAN PAINTINGS FOR ART INSTALLATION. THE GALLERIES WILL OPEN TO THE
PUBLIC IN NOVEMBER 2023.

UPGRADES TO THE MUSEUM'S ELECTRICAL AND MECHANICAL INFRASTRUCTURE ALSO
CONTINUE THROUGHOUT THE CAMPUS, INCLUDING THE COMPLETION OF SIGNIFICANT
UPGRADES TO OUR AIR QUALITY IN RESPONSE TO THE COVID-19 PANDEMIC AND

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EXTENSIVE ELECTRICAL UPGRADES THAT ARE NEARING COMPLETION.

#### FORM 990, PART VI, LINE 1A - VOTING RIGHTS

GOVERNING BODY DELEGATED AUTHORITY

IN ACCORDANCE WITH THE MUSEUM'S BY-LAWS, THE EXECUTIVE COMMITTEE HAS THE RIGHT TO EXERCISE ALL THE POWERS OF THE BOARD OF TRUSTEES DURING

INTERVALS BETWEEN MEETINGS OF THE BOARD OF TRUSTEES OTHER THAN THE POWERS

TO (A) FILL VACANCIES IN THE BOARD OF TRUSTEES OR IN ANY COMMITTEE; (B)

AMEND OR REPEAL THE BY-LAWS OR ADOPT NEW BY-LAWS; (C) AMEND OR REPEAL ANY
RESOLUTION OF THE BOARD OF TRUSTEES WHICH BY ITS TERMS SHALL NOT BE SO

AMENDABLE OR REPEALABLE; (D) ELECT OR REMOVE TRUSTEES OR OFFICERS; (E)

APPROVE A MERGER OR PLAN OF DISSOLUTION; (F) ADOPT A RESOLUTION

AUTHORIZING ACTION ON THE SALE, LEASE, EXCHANGE OR OTHER DISPOSITION OF

ALL OR SUBSTANTIALLY ALL THE ASSETS OF THE MUSEUM; OR (G) APPROVE

AMENDMENTS TO THE CHARTER.

FORM 990, PART VI, LINE 2 - FAMILY OR BUSINESS RELATIONSHIP

THE FOLLOWING TRUSTEES OF THE MUSEUM HAVE BUSINESS RELATIONSHIPS WITH EACH OTHER: (A) JAMES BREYER AND HAMILTON JAMES, AND (B) BLAIR EFFRON AND SACHA LAINOVIC.

FORM 990, PART VI, LINE 6 - MEMBERS OF THE ORGANIZATION

GOVERNING BODY AND MANAGEMENT

THE MUSEUM DOES NOT HAVE "MEMBERS" AS SUCH TERM IS DEFINED IN THE INSTRUCTIONS TO FORM 990. HOWEVER, THE MUSEUM USES THE TERM "MEMBERS" IN

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

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Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

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CONNECTION WITH DUES, FEES, GOODS, BENEFITS, PRIVILEGES AND SERVICES AS ESTABLISHED BY THE MUSEUM FROM TIME TO TIME.

# FORM 990, PART VI, LINE 11B - REVIEW PROCESS

PROCESS THE ORGANIZATION USES TO REVIEW THE FORM 990

THE MUSEUM'S FORM 990, INCLUDING REQUIRED SCHEDULES AND SUPPORTING

DOCUMENTATION, IS INITIALLY COMPILED BY THE MUSEUM'S FINANCE DEPARTMENT

PRIMARILY RELYING ON THE MUSEUM'S GENERAL LEDGER, AUDITED FINANCIAL

STATEMENTS AND OTHER FINANCIAL SYSTEMS. THE MUSEUM'S CONTROLLER, CHIEF

FINANCIAL OFFICER, AND GENERAL COUNSEL PARTICIPATE IN A SERIES OF

DETAILED REVIEWS OF THE FORM 990. THE FORM 990 IS ALSO REVIEWED BY THE

MUSEUM'S SENIOR MANAGEMENT, INCLUDING THE MUSEUM'S PRESIDENT AND

DIRECTOR, AND THE AUDIT COMMITTEE OF THE MUSEUM'S BOARD OF TRUSTEES. A

COMPLETE COPY IS PROVIDED TO EACH MEMBER OF THE BOARD OF TRUSTEES PRIOR

TO FILING THE RETURN. THE MUSEUM'S EXTERNAL TAX ADVISORS FILE THE FORM

990 ELECTRONICALLY WITH THE INTERNAL REVENUE SERVICE.

# FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST

THE MUSEUM REGULARLY AND CONSISTENTLY MONITORS AND ENFORCES COMPLIANCE
WITH ITS CONFLICT OF INTEREST POLICY BY REQUIRING ONGOING DISCLOSURE OF
POTENTIAL CONFLICTS, REVIEW OF SUCH DISCLOSURES, AND RECUSAL BY
CONFLICTED INDIVIDUALS WHEN WARRANTED. SPECIFICALLY, ON AN ANNUAL BASIS,
THE MUSEUM SEEKS TO ENSURE COMPLIANCE WITH ITS CONFLICT OF INTEREST
POLICY BY SENDING RELEVANT WRITTEN POLICIES TO SENIOR STAFF, TRUSTEES AND
ADVISORY MEMBERS OF COMMITTEES OF THE BOARD OF TRUSTEES. EACH POLICY IS

Department of the Treasury Internal Revenue Service Supplemental Information to Form 990 or 990-EZ

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SENT WITH A STATEMENT, WHICH MUST BE COMPLETED, SIGNED AND RETURNED TO THE MUSEUM'S GENERAL COUNSEL. THE STATEMENT REQUIRES EACH INDIVIDUAL TO CONFIRM THAT HE OR SHE HAS (I) RECEIVED A COPY OF THE POLICY, (II) READ AND UNDERSTOOD THE POLICY AND (III) AGREES TO COMPLY WITH THE POLICY. THE INDIVIDUAL IS ALSO ASKED TO DISCLOSE ANY POTENTIAL CONFLICT OF INTEREST THAT HE OR SHE OR A MEMBER OF HIS OR HER FAMILY, OR AN ENTITY IN WHICH ANY OF THEM HAVE A MATERIAL OWNERSHIP INTEREST, MAY HAVE. THE STATEMENTS ARE COMPLETED AND RETURNED TO THE GENERAL COUNSEL'S OFFICE. WHEN POTENTIAL CONFLICTS ARISE, THEY ARE INITIALLY EVALUATED BY THE GENERAL COUNSEL WITH THE ASSISTANCE OF OUTSIDE LEGAL COUNSEL IF NECESSARY. ACTUAL CONFLICTS OF INTEREST ARE RESOLVED IN CONSULTATION WITH THE MUSEUM'S PRESIDENT AND DIRECTOR (FOR STAFF) AND THE CHAIRMAN OF THE BOARD OF TRUSTEES AND THE LEGAL COMMITTEE OF THE MUSEUM'S BOARD (FOR TRUSTEES, INCLUDING THE DIRECTOR AND THE PRESIDENT). IF AN ACTUAL CONFLICT OF INTEREST IS DETERMINED TO EXIST, THE INDIVIDUAL IS PROHIBITED FROM PARTICIPATING IN THE BOARD'S DELIBERATIONS AND DECISIONS REGARDING THE TRANSACTION. A SUMMARY OF THE POTENTIAL CONFLICTS OF INTEREST DISCLOSED BY THE TRUSTEES IS PRESENTED TO THE AUDIT COMMITTEE EACH YEAR. A SUMMARY OF THE POTENTIAL CONFLICTS OF INTEREST DISCLOSED BY SENIOR STAFF IS PRESENTED TO THE PRESIDENT AND THE DIRECTOR EACH YEAR.

FORM 990, PART VI, LINES 15A AND 15B - COMPENSATION REVIEW PROCESS

THE COMPENSATION COMMITTEE ("THE COMMITTEE") OF THE BOARD OF TRUSTEES IS
RESPONSIBLE FOR OVERSIGHT OF COMPENSATION AND BENEFITS PROGRAMS FOR THE
MUSEUM'S OFFICERS, AND FOR ENSURING THAT THE COMPENSATION POLICIES OF THE

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

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MUSEUM ARE CONSISTENT WITH AND IN SUPPORT OF THE MUSEUM'S MISSION, VALUES AND LONG-TERM GOALS. THE INTENT OF THE COMMITTEE IS TO PROVIDE A TOTAL COMPENSATION PROGRAM FOR THE OFFICERS THAT PROMOTES THE MUSEUM'S LONG-TERM OBJECTIVES, AND IS REASONABLE, APPROPRIATE, AND FAIR. ANNUALLY, AN INDEPENDENT COMPENSATION CONSULTANT AND THE COMMITTEE REVIEW THE TOTAL COMPENSATION OF EACH OFFICER OF THE MUSEUM. COMPENSATION DECISIONS ARE MADE WITH REFERENCE TO COMPARABILITY DATA FOR SIMILARLY OUALIFIED PERSONS IN FUNCTIONALLY COMPARABLE ROLES AT SIMILARLY SITUATED ORGANIZATIONS PRESENTED BY THE INDEPENDENT COMPENSATION CONSULTANT. THE COMMITTEE ALSO CONSIDERS OTHER RELEVANT FACTORS IN DETERMINING COMPENSATION, INCLUDING THE MUSEUM'S MISSION AND GOALS, THE PERFORMANCE OF EACH OFFICER, AND THE MARKET FOR EXECUTIVE TALENT. THE COMMITTEE COMPLIES WITH THE "REBUTTABLE PRESUMPTION" PROCEDURES FOR DETERMINING THAT COMPENSATION IS REASONABLE UNDER INTERNAL REVENUE CODE SECTION 4958. DELIBERATIONS AND DECISIONS REGARDING COMPENSATION ARRANGEMENTS ARE CONTEMPORANEOUSLY DOCUMENTED IN THE MEETING MINUTES.

#### FORM 990, PART VI, SECTION C, LINE 19 - GOVERNING DOCUMENTS

PUBLIC AVAILABILITY OF OTHER DOCUMENTS

THE MUSEUM'S AUDITED FINANCIAL STATEMENTS ARE INCLUDED IN THE MUSEUM'S ANNUAL REPORT, WHICH IS MADE AVAILABLE TO THE PUBLIC ON THE MUSEUM'S WEBSITE. THE MUSEUM MAKES ITS GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY AVAILABLE TO THE PUBLIC UPON REQUEST.

#### PART XI, LINE 9, OTHER CHANGES IN NET ASSETS

CHANGE IN VALUE OF SPLIT-INTEREST AGREEMENTS

(2,614,831)

Department of the Treasury Internal Revenue Service

Name of the organization

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

▶ information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

on 2021
Open to Public Inspection
Employer identification number

74,626,088

UNREALIZED GAINS AND LOSSES ON 2015 BOND PROCEEDS

12,723,987

NET RECLASSIFICATIONS, FEES, AND OTHER

(149,951)

PENSION - RELATED CHANGES OTHER THAN NPPC

67,851,659

CHANGE IN FAIR VALUE OF INTEREST RATE EXCHANGE AGREEMENTS

18,011,955

PARTNERSHIP UBIT

(21,196,731)

#### FORM 990, PART VII

TOTAL

DANIEL WEISS WAS AN EX-OFFICIO TRUSTEE DURING CALENDAR YEAR 2021. MAX HOLLEIN WAS AN EX-OFFICIO TRUSTEE DURING CALENDAR YEAR 2021.

Name of the organization	Employer identification number
METROPOLITAN MUSEUM OF ART	13-1624086
FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES	

		TOTALS		36,139,406.	-554,071.
m warmer porte	aca charvection		الله الله الله الله الله الله الله الله	J,J4/,120.	-554,U/1.
L OTHER SHEP	RT SERVICES			5 5/7 100	-554,071.
ECIAL EXHIBIT	IONS			15,179,926.	
ERATING SERVI	CES			15,412,352.	
SCRIPTION			GRANTS	EXPENSES	REVENUE
** ** ** ** ** ** ** ** ** ** ** ** **			=======		
RM 990, PART	III, LINE 4D	) - OTHER PROGRAM SE	RVICES		
	SCRIPTION ERATING SERVI		SCRIPTION  ERATING SERVICES ECIAL EXHIBITIONS L OTHER SUPPORT SERVICES	ERATING SERVICES ECIAL EXHIBITIONS L OTHER SUPPORT SERVICES	SCRIPTION GRANTS EXPENSES  ERATING SERVICES 15,412,352. ECIAL EXHIBITIONS 15,179,926. L OTHER SUPPORT SERVICES 5,547,128.  TOTALS 36,139,406.

	, 250 =
Name of the organization	Employer identification number
METROPOLITAN MUSEUM OF ART	13-1624086

FORM 990, PART VI, LINE 17 - STATES

AL, AR, CA, CO, FL, GA, HI, IL, KS, KY, MD, MA, MI, MN, MS, NH, NJ, NM, NY, ND, OH, OR, PA, RI, SC, TN, UT, VA, WV, WI,

Name of the organization	Employer identification number
METROPOLITAN MUSEUM OF ART	13-1624086

NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
SKANSKA USA BUILDING INC 389 INTERPACE PARKWAY 5TH FL		
PARSIPPANY, NJ 07054	CONSTRUCTION MANAGER	26,866,765.
·		20,000,703.
SHAWMUT DESIGN AND CONSTRUCTION		
506 HARRISON AVENUE		
BOSTON, MA 02118	CONSTRUCTION MANAGER	2,373,182.
BEYER BLINDER BELLE ARCHITECTS		
120 BROADWAY		
NEW YORK, NY 10271	ARCHITECTURE SERVICE	4,347,191.
ATRIUM STAFFING LLC		
625 LIBERTY AVE, SUITE 200		
PITTSBURGH, PA 15222	TEMPORARY STAFFING	1,271,691.
SEIBOLD SECURITY INC		
12 AQEDUCT STREET ROCHESTER, NY 14614	SECURITY SYSTEMS	1 000 500
TO CHIENT TOTAL	ORCORIII SISIEMS	1,278,599.

Name of the organization METROPOLITAN MUSEUM OF ART

Employer identification number

13-1624086

FORM 990, PART X - INVESTMENTS - PUBLICLY TRADED SECURITIES

DESCRIPTION

TOTALS

\_\_\_\_\_

PUBLICLY TRADED SECURITY

ENDING BOOK VALUE OR FMV

COST

\_\_\_\_\_

\_\_\_\_\_

2,893,307,068.

FMV

2,893,307,068.

# SCHEDULE R (Form 990)

Name of the organization Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Related Organizations and Unrelated Partnerships

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

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(g) Section 512(b)(13) controlled Direct controlling entity ŝ Yes Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. 13-1624086 (f) Direct controlling (e) End-of-year assets entity MET MUSEUM Public charity status (if section 501(c)(3)) (d) Total income 1 3472 1 (e) Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. SAL (c) Legal domicile (state or foreign country) (d) Exempt Code section 501(0)(3) Legal domicile (state or foreign country) (b) Primary activity 22 Primary activity MET SUPPORT (a) Name, address, and EIN (if applicable) of disregarded entity 36-7746339 (a) Name, address, and EIN of related organization 11 60603 CHICAGO, METROPOLITAN MUSEUM OF ART (1) JAYNE WRIGHTSMAN TRUST 10 S DEARBORN ILL-0111 Part Part € (2) (3) (4) 9 9 (2)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2021

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Schedule R (Form 990) 2021

Part III

Percentage Section (1)
Ownership controlled entity? Yes No Schedule R (Form 990) 2021 (k) Percentage ownership (J) General or managing Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Yes No Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. partner? (g) Share of end-of-year assets (f) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065) (f) Share of total (h)
Disproportionals
albocations? ŝ income Yes (g) Share of end-of-year assets (e)
Type of entity
(C corp, S corp, or trust) TRUST (f) Share of total income (d) Direct confrolling entity N/A (e)
Predominant
income (related,
unrelated,
excluded from
tax under
sections 512 - 514) (c) Legal domicile (state or foreign country) Z (b) Primary activity (d) Direct controlling entity TRUST (c) Legal domicife (state or foreign country) (a)Name, address, and EIN of related organization (b) Primary activity (24) (1) CHARITABLE REMAINDER TRUSTS (a) Name, address, and EIN of related organization Part IV (1) 2 6 (2) 3 2 (3) 4 2 9 4 9 3

13-1624086

Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Partv

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	volved	amount involved	- LANGER AND THE STATE OF THE S	type (a-s)	
ing	termir	(d) Method of determining	(c) Amount involved	(b) Transaction	(a) Name of related organization
	ds.	on thresholo	ered relationships and transactic	this line, including cov	2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.
$\times   \times$		+ <u>\$</u>			r Other transfer of cash or property to related organization(s)s Other transfer of cash or property from related organization(s)
<		:	* * * * * * * * * * * * * * * * * * *		q Reimbursement paid by related organization(s) for expenses
×		1 p			p Reimbursement paid to related organization(s) for expenses
×		10			o Sharing of paid employees with related organization(s)
×		<u>-</u>			n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
× >		:			
×		<b>*</b>			k Lease of facilities, equipment, or other assets from related organization(s)
×					j Lease of facilities, equipment, or other assets to related organization(s)
×		: :	N		
×	_	<u>-</u>	# 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		Purchase of assets from related organization(s).
×	_	, p			
×		<del>-</del>			f Dividends from related organization(s)
×		1e			e Loans or loan guarantees by related organization(s)
×		- I			d Loans or loan guarantees to or for related organization(s)
×		.:			c Gift, grant, or capital contribution from related organization(s)
$\times$		4			
×	<u> </u>	10			_
	<u> </u>		sted in Parts II-IV?	related organizations	
Yes No	څ				Note: Complete line 1 if any entity is listed in Parts II. III. or IV of this schedule

13-1624086

Page 4

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(d) (e) (d) (e) (f) (f) (f) (f) (f) (f) (g) (g) (g) (g) (g) (g) (g) (g) (g) (g	(b) Primary activity	(c) Legal domicile (state or foreign country)	Predominant Are all partners income (related Section unrelated excluded 501(c)(3) from 1sy inches partners or organizations)	(e) Are all partners section 501(c)(3) organizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?	Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(i) General or managing partner?	(k) Percentage ownership
	ACTION OF THE REAL PROPERTY OF THE PROPERTY OF		sections 512 - 514)	Yes No			Yes No		Yes No	
(1)										
(2)	NATIONAL AND ADDRESS OF THE PARTY OF THE PAR	Anna de la companya d	A PARAMETER AND A PARAMETER AN							
(3)	The state of the s	THE PARTY OF THE P	TOTAL TARGET TARGET TARGET TARGET TARGET TARGET TARGET TARGET TARGET TARGET TARGET TARGET TARGET TARGET TARGET TARGET TARGET TARGET TAR		Total Control of the					
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